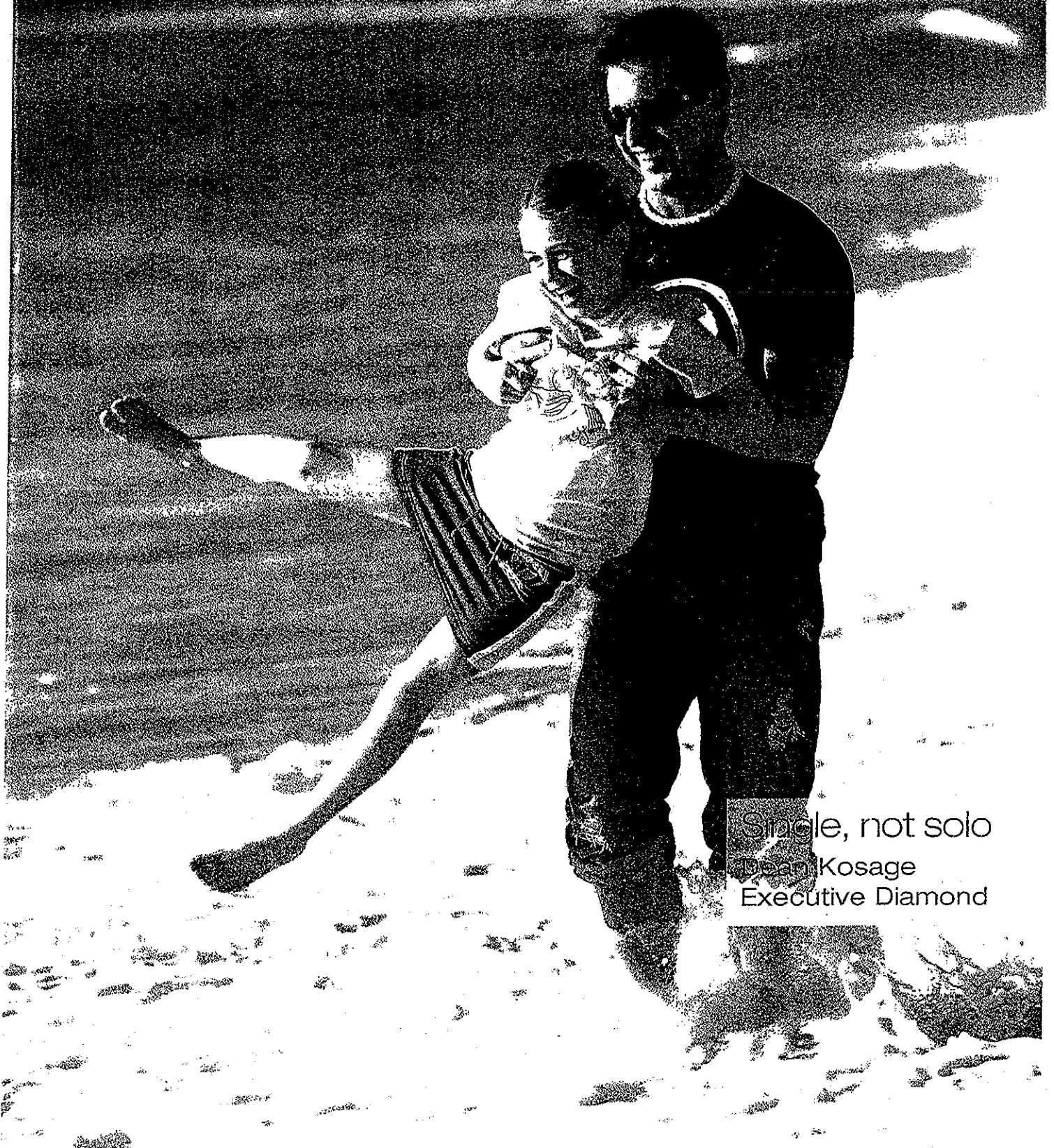


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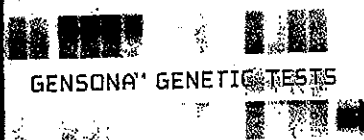
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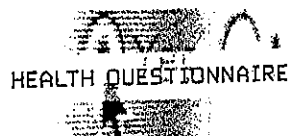
Single, not solo
Dean Kosage
Executive Diamond

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Answers



Science



Results

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Personalize your health. Enrich your life.

NUIRIIIE

Even if you're a single parent, or working two jobs, this business can let you reach your dreams with financial dignity.

— Dean Kosage
See page 6



Cover

6 Single, not solo

For Executive Diamond Dean Kosage, building strong teams helped him achieve his goals — in business and in life



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Coming soon!

The Quixtar Straight Talk Bundle is a powerful, two-disc set that tells the Quixtar and IBO stories in a factual and straightforward manner. There's a lot of information out there about Quixtar, but these two discs offer something that's becoming a bit of an endangered species on the web: the truth. Look for it soon!

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QUIXTAR

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How do you measure success?

Show prospects
how a Quixtar
business can help
them achieve their
measures of success.

Ask the next 10 people you meet – whether on the street, at the game, or in the airport – how they measure success. It's an interesting exercise and well worth the effort.

An entrepreneur we asked came up with a list. He measures success five ways: Income, Recognition, 'Cool Toys,' Satisfaction, and Balance.

An executive provided a shorter list: Profit, Longevity, and Industry Leadership.

A third person recited her formula for success as if she'd memorized it in business school: 'The alignment of culture with the company and the performance of people within that business strategy.'

A person who loves skiing decided that one measure of success was to simply avoid broken bones every winter.

And, of course, there are the many sayings about success, such as 'Success is a journey, not a destination' and 'Success is not the key to happiness; happiness is the key to success.'

These observations are all interesting, but what can you make of them? It seems the only sure thing about success is that everyone measures it differently.

So keep this in mind the next time you're in a discussion with someone about the benefits of this business. Everyone measures success differently – so don't force your definition of success on your prospects. Find out how *they* measure it for themselves.

Then give them a smile – because you know that no matter how they measure success, you have the way for them to achieve it: their own Quixtar business.



Steve Van Andel
Chairman

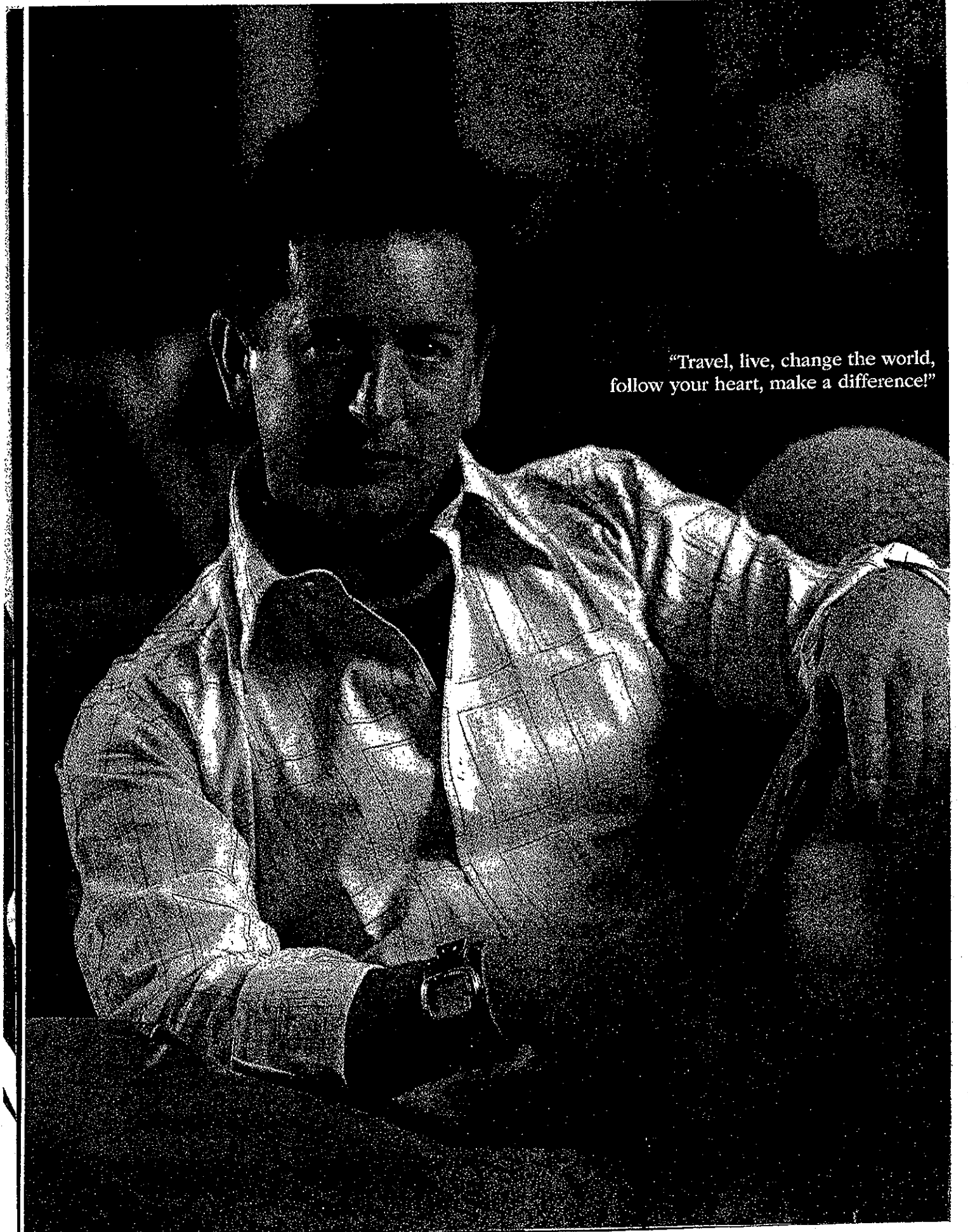
Doug DeVos
President



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"Travel, live, change the world,
follow your heart, make a difference!"

Single, not solo

When Dean Kosage was young, his family owned a fleet of charter sailboats, and many of their customers were successful musicians. He was attracted to the lifestyle, showed early talent, and began making music videos when that industry was in its infancy.

But after he enrolled in college courses in film and music, he began to weigh his chances of making it in the business and realized he probably wouldn't have full creative freedom – or financial stability. So when a lawyer he met introduced him to the Independent Business Ownership Plan, it seemed perfect: He'd build the Quixtar business first and use the income to finance his music career.



But the "backup plan" grew so quickly that Dean had to make some changes. He discussed the options with his father (then living in California) and his mother (in Washington).

"I brought them with me to a couple of seminars and introduced them to the people who were training me," says Dean. "They saw for themselves that this wasn't a get-rich-quick scheme – that my sponsors were experienced and had integrity. My sponsors couldn't guarantee that I'd get results. They couldn't even guarantee I'd show up. But if I did, they'd be there for me." Dean made the decision to leave school and sell the restaurant he owned, and within two years, he reached Emerald.

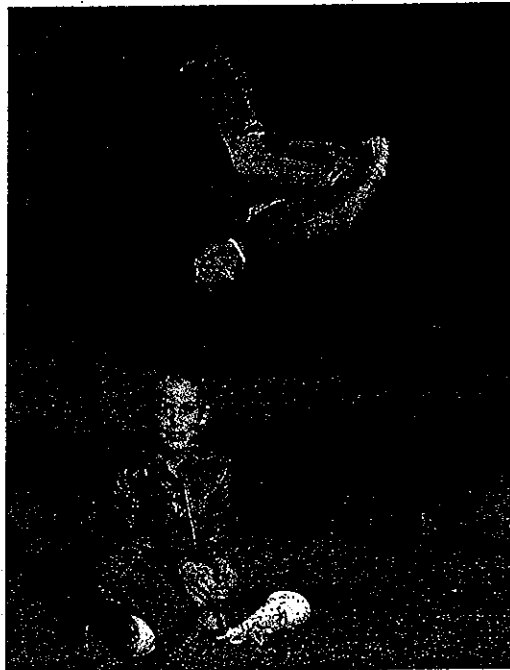
Shifting gears

One of the first things you notice when you meet Dean Kosage is his intense directness. He looks you right in the eye, and it feels as though you're the only person in the room with him. He makes his points strongly, leaning in close to convince you, laughing as he sees you get the point, then relaxing while he ponders a question. While his attention doesn't seem to waver, he's also watching what's going on around him – asking a team member to provide details about a recent event, reminding a colleague to pick up his daughter from school, answering his phone, sending a quick email, then returning to the conversation and picking up the thread where he had dropped it.

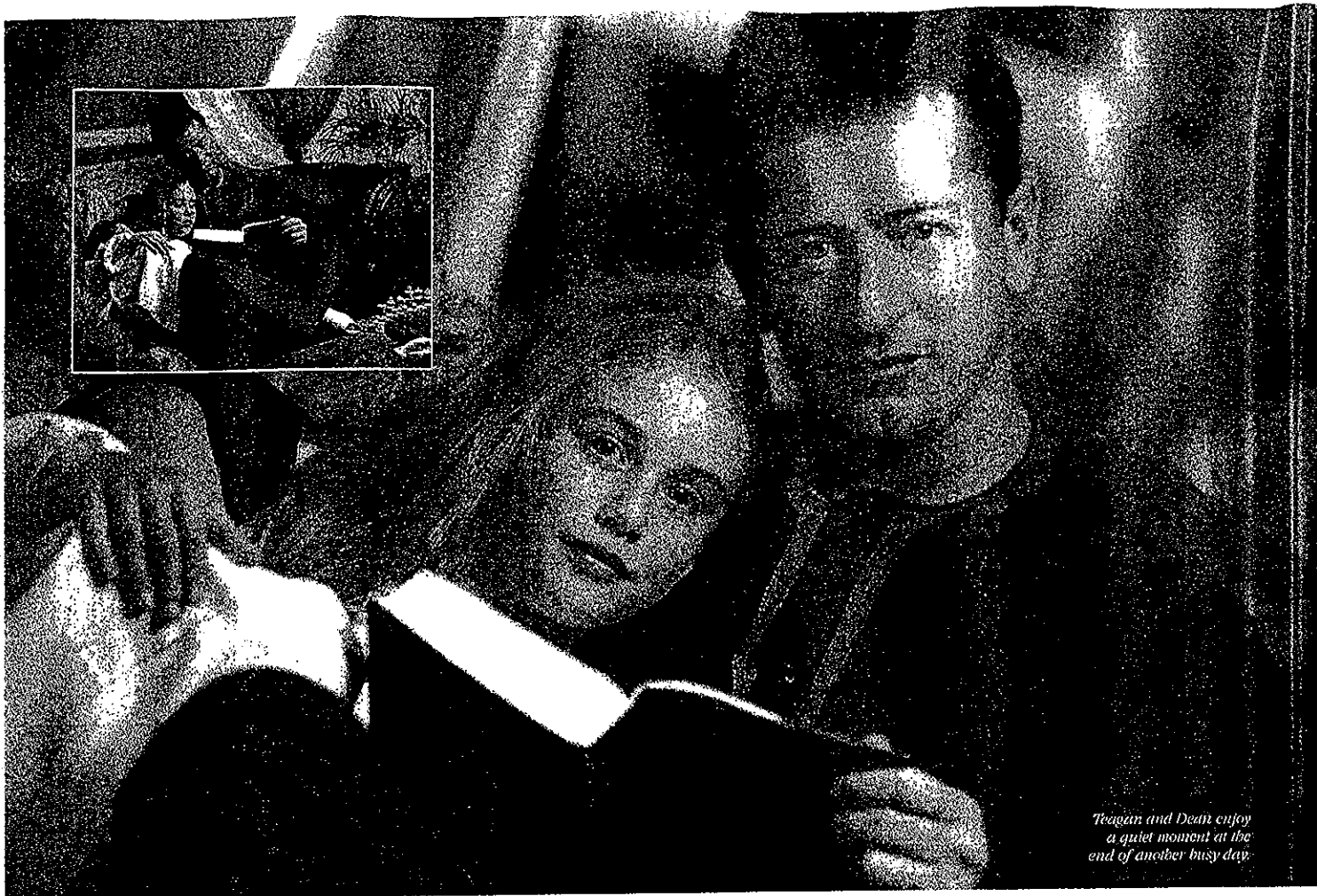
Dean admits to being a "type A" personality, saying it was hard at first to listen to the people who were mentoring him. But, he adds, "It's important sometimes to let go of what you think and just follow where you're being guided. After all, if advice always made sense to you, you wouldn't need it, right?"

Dean tells his story on video, too.

www.quixtar.com > Quixtar & the Opportunity > Success Stories



Top: Dreams are coming true for Dean, including the chance to jam with Tegan and two successful musicians. Above: Encouraging BOs to get outside their comfort zone, Dean illustrates the point with a standing backbend he learned in his 30s.



Teagan and Dean enjoy a quiet moment at the end of another busy day.

Other barriers he faced in building his business included his age, his divorce, being a single parent (to Teagan, 9), and, oddly, being ambitious. "People sense your drive and it makes them wonder if you're talking to them just to get something. I had to learn how to shift gears, from being a go-getter to just giving people my time. It got easier when I had more stability when I learned to relax, when I remembered how to have fun."

Fun for Dean now includes having time to pursue his passions, including playing in a band and investing in motion pictures. "It's just been wonderful," says Dean, smiling. "I can play in these areas without having to worry about making money." He runs and lifts weights and recently learned to do a standing back tuck. He and Teagan took surfing lessons and he looks forward to making international travel his next adventure with her.

Building his team

"The guy who invited me to my first meeting saw my ambition," says Dean. "Not how young I was, or the fact that I was single or into the music scene, or wild at heart."

Now, as he recruits, coaches, and trains his own business teams, Dean follows in his sponsor's steps, looking for diversity. "I think about building a team like putting together an image campaign. I need some young singles. Some busy moms and young suburban couples. Some grandmothers and some mid-level managers. I need people who fit the demographics I'm trying to reach."

What are those demographics? With an organization stretching up and down the West Coast, from Vancouver to points south of Los Angeles, his group is a mixture of culturally and ethnically diverse Gen Ys, movie and music personalities, rural and suburban professional couples, people in middle management and in corporate jobs and college students and retirees.

"I don't want to build business teams that look just like me," Dean says emphatically. "They wouldn't be much fun – and they wouldn't last. If you're willing to change yourself and look for people who are not like you, your business develops a new kind of depth and staying power." And, as he looks out the windows that frame the snow-capped

mountains turning pink in the rays of the setting sun, he adds, "If you can't do that, I think the size of your business will always be limited by the numbers of people you can relate to, comfortably."

While Dean doesn't believe it's important for his teams to be like him, it is important for them to learn the principles and skills he can teach them, like time management, conflict resolution, budgeting, and life coaching. As he explains, "My biggest surprise? How few people are consistent. I thought it would be about massive hard work, style, or personality. But it's about showing up, on time, with a good attitude – something I wasn't always so good at myself!"

He also recognizes that everyone has a different motivation for getting into the business. Some may just want a little extra monthly income, while others are actively looking for an exit strategy, Dean says. As a leader, "I have to be able to use the business as a magnifying glass, putting it in front of anyone's hopes and then helping them figure out what they can do to reach their goals."

Just like you

"This business is perfect for young singles," Dean says. "You're Gen Y and your Boomer parents: the media, the reality of the corporate world, they all tell you a job, no matter how good, is not forever. Everyone says, 'Remember to live life. Follow your dreams.' So these kids work as cell-phone reps or baristas instead of at a Fortune 500 company, in a cubicle. That gives them more freedom to drop everything and go snowboarding, skiing, or participate in extreme sports."

He says he's not describing "slackers," but people with ambitions and dreams who are trying not to sell out as they explore their passions, who want to find a better balance in life than they think is possible if they follow a traditional career path. "What I can show them is that a Quixtar business may give them the financial flexibility to follow their passions, maybe in less time than the path they're on right now."

Single parents are another group that Dean attracts, based on his own example of how he did it solo. When his business was small, he explains that he could handle all its facets by himself, fitting the work in around his schedule. Learning that his time management was not as good as it needed to be, as he says, laughing, "Gave him a growth opportunity." Later, when his business grew, he was able to pay for a crew of assistants or managers, when he needed them. Dean's success as a single earns him speaking invitations to groups inside and outside the Quixtar business.

Dean, who was once married, says marital status in this business is immaterial. "We went through a divorce in the public eye. I worried about what people would think. Would couples still listen to me?" Some of them didn't, he says, but he kept reminding people in his organization why they'd gotten into the business in the first place — not to follow Dean, but to use this business to make their own dreams come true.

Ultimately, Dean and his ex-wife have been able to rebuild their friendship and have found ways to share parenting.

continued

Top: Dean and his go-to crew. Middle: Enjoying a real-life OC moment, Dean brainstorms at Laguna Beach with successful business owners and surfing professionals. Bottom: Dean's back yard is perfect for planning a book about successful singles with his co-author, minister Kurt Goad.

Success in this business lets him provide more for Teagan and gives him more quality time with her. I can take her to games, we can do goofy things together and she's able to laugh a lot more now." Gesturing to Teagan, who is happily digging in the sand nearby, he says, softly, "She may not understand all the details of what I do, but she sees me working with people and she knows it's something that makes a difference. She wouldn't learn that if I had a job that took me out of the house every day."

You already do what I do

How do you attract a grandmother, an extreme athlete, a busy young mother, and a middle manager to the same business? "You start with understanding that it's all hard work," Dean explains. "It's about showing up and being prepared and looking beyond the Friday paycheck. It's about dealing with no-shows. And then, he says, it's about explaining that they already have most of the life skills they need — they're already mentors and coaches."

Grandparents, he explains, have a wealth of experience in raising children, holding families and generations together, with the patience to wait for lessons to sink in and understanding to come. "Like my own mom, he chuckles. She goes: Wait a minute. You mean all I have to do is go through the hassle of raising three kids again, only this time, instead of bills for college, I get an income? It's not about the internet or about being tech-y. It's about using your people skills."

Mid-level managers, who may recruit and train for a corporation, are already skilled at time management, hiring, firing

and quickly spotting leaders. An athlete who loves energy drinks, protein bars, and supplements is likely to have lots of friends who want to give them a try. Busy moms juggling multiple responsibilities tend to manage time well, and often have strong networks of equally time-challenged friends who are happy to buy the products.

"Suddenly, you're helping people reach their dreams," Dean points out. "You won't believe how good that feels!" Someone might say, "I'm a very talented guitar player and I love music, but the bottom line is I have to

The team that wins

Having enjoyed the benefits of a mentoring organization, Dean now offers it, too. And he takes risks with it. If you get close enough to anyone, you can see weaknesses along with strengths," he points out. "People aren't perfect, but we expect more out of a mentor. Still, I decided the fellowship was worth the risk. If you come to dinner here, I want you to feel that you know me — and you belong here. Playing, having fun, working hard — it builds a really tight bond."

He also reaches out to disadvantaged

kids in the community, introducing them to his friends who are winners in local sports or business. "We show them what it's like to be around people who are positive, who have good values. We show them it's OK to dream and to be ambitious. We show them we have faith in them."

"It's funny," Dean muses, "but doing this always reminds me that my life isn't that important. What matters is, what are you doing with *your* life? Is there some way I can help?"

And for that, I can thank my mom, who convinced me it was important to try to change the world, to make a difference."

"A lot of times, I think I read a question in people's eyes: 'If I'm being shown this business by someone who's pretty big, is there room for me? Are they going to help me or just make their money and leave?'"

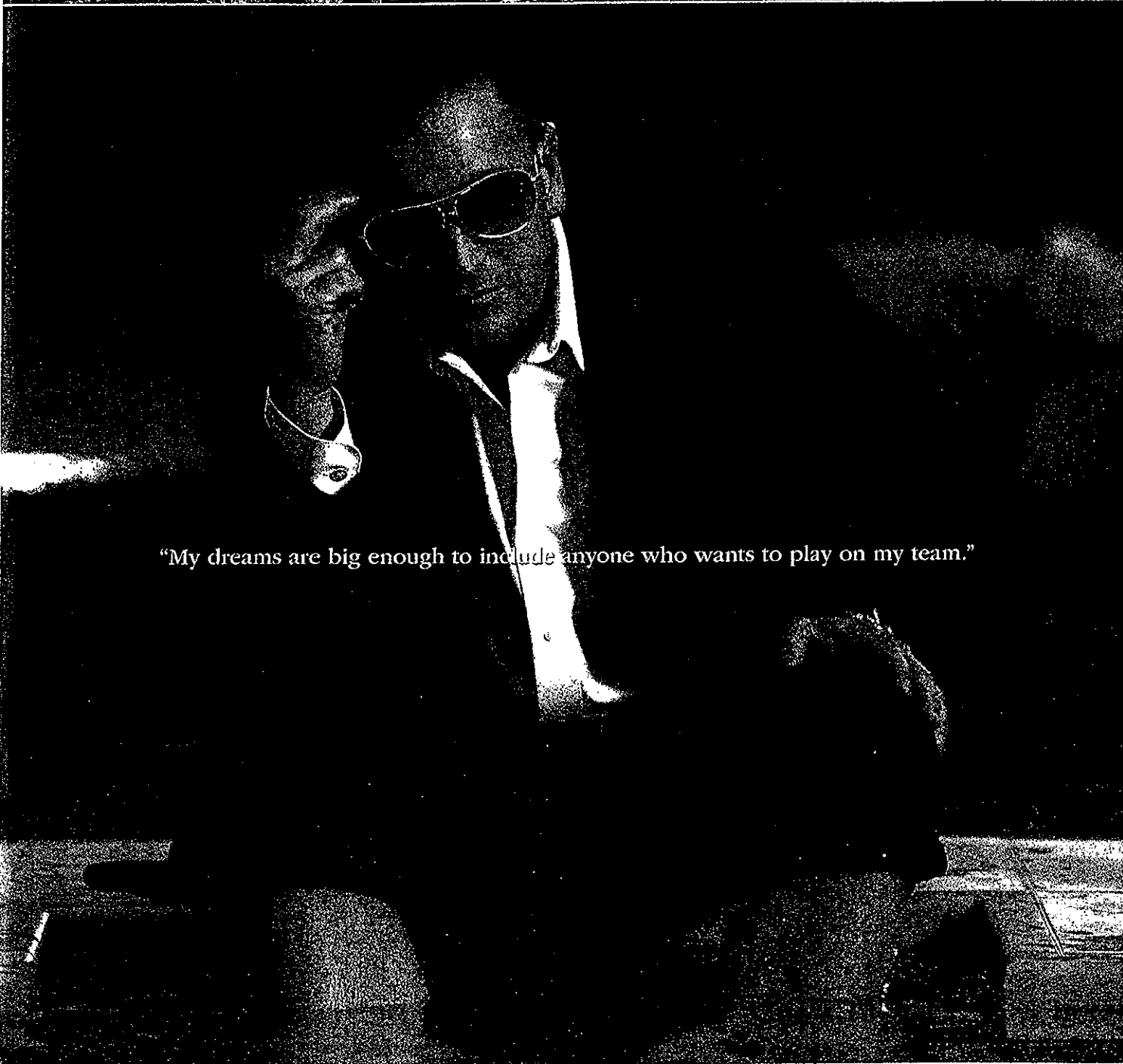
That's the great thing about the Plan. I don't care how many Super Bowls I've won. I'm assembling a team to win the next one coming up. I guarantee you: Whoever showed you this business, they have a game coming up that they need to win, too. They would love to find the spot on their team where you fit. ★



Dean and Teagan hit the beach. "I'm much better at relaxing today. And I think my daughter is much happier."

pay my bills and I'm spending all my time waiting tables. Nothing's worse than sensing your talent slipping away while you pay your bills. Ask people to give you a chance to earn their business," says Dean. And then send them to your website.

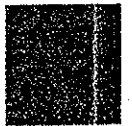
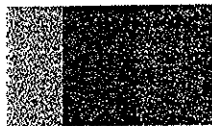
Dean believes it's Quixtar's internet model that makes it all possible, especially the fact that the Corporation is ranked the number-one online retailer of health and beauty products. He points out that with Personal Websites, it's easy for any IBO to create a website linked to Quixtar.com and encourage consumers to buy products through it — things they would buy anyway, like protein bars, nutritional supplements, and weight-loss or home-care products.



"My dreams are big enough to include anyone who wants to play on my team."

The power of words

thisbiznow.com



thisbiznow.com offers a unique and compelling way to tell the Quixtar and business opportunity story to prospects and new IBOs. It features:

- Video and text accounts from Independent Business Owners, business executives, government officials, and civic leaders of their experiences with Quixtar.
- A glimpse of the scores of national companies with which Quixtar has partnered
- An in-depth look at the many ways that Quixtar, its parent company, Alticor, and IBOs are giving back to their communities.
- Facts about the Quixtar business, Quixtar brands, and IBOs.

The buzz on the biz is growing. Help spread the word

"Until you're willing to learn, grow, and change, you won't get the results you hope for in this business," says Alberto Aguilera.

He ought to know.

A Diamond in the rough for many years, Alberto, along with his wife, Michele, made what he calls a "quick start" in this business. "We did everything our team told us to do," he explains. But we didn't have quick results. In time we learned that the problem was not the business, it was us.

When they started their business, Alberto was in the process of losing his steel structure shop. "I was too young, too inexperienced," he says in hindsight. Eventually, the bank foreclosed on the shop. "We had to sell everything, including our car, and move in with Michele's parents."

Michele was trying to keep her own head above water, juggling her job at a bank, the completion of her bachelor's degree, and caring for their young daughter, Nicole (now 15).

Most days, the couple saw each other for a matter of minutes as they went about providing for their young family. Alberto eventually found work, but had a hard time holding onto it.

"Every 10, 12 months he had a new job," Michele says.

"I believed I wasn't made for jobs," he jokes.

But their financial situation was no laughing matter. With the mounting debt from the steel shop hanging over their heads, what the Aguileras needed was a miracle.

And then came the convention that changed everything.

Expecting more from self, others

"We had just gotten back from a major business convention we attend every year, but for some reason, this year we felt completely different," Alberto says. "It was like, *this is our time!*"

Within a month, they had broken free from the Platinum level they'd maintained for years. From then on, we hit a new pin level nearly every year. The only way to explain it is that we grew enough to be able to handle the responsibility that comes along with that kind of success," he says.

"I had to get over my ego," Alberto says. "I used to think, I know more than my wife, I know more than my support team." I was not a very good listener when we started this business. Today I am."

Michele had her own challenges to overcome. "It was scary for me to always be surrounded by people – I preferred being alone. Talking in front of groups, even talking on the phone, was painful. I feared I wouldn't be able to give our team what they expected from me."

The couple credits their support team and the guidance they shared, along with time, for helping them mature into leaders. "When we came to expect more from ourselves and others, that's when our business finally took off," says Alberto.

Having attained their number one goal – "time to spend together" – Alberto and Michele have even found time for new hobbies. "I'm learning to golf and Michele has become the National Champion of Sleeping Late!" he jokes.

"I'm making up for lost time," she interjects.

Getting serious, Alberto reflects, "We would not be where we are today if not for our faith and belief that everything that happens is a lesson that prepares you for your future."



Alberto & Michele Aguilera
Dominican Republic

This is our time



Terry & Ann Franks
Ohio

Leaders of the pack

Several times a year, Terry and Ann Franks zip up their leather jackets, strap on their helmets, hop on their Harley, and hit the open road. Each journey, long or short, reminds the couple of just how far they've traveled together through the years.

Terry, a development engineer for a Fortune 500 company, worked in an environment of numbers, precision, and specifications. "Building relationships and developing personal

strength simply weren't part of the daily equation," he says.

Ann spent six years teaching elementary school and was able to be home when her own children were small. "I loved working with children, and still do," says Ann. "But it was all little people, all the time. After a while, it can be difficult to remember how to carry on an adult conversation."

The couple had just started graduate school when they saw the Independent Business Ownership Plan. They were excited about the potential, but both had concerns about the personal commitment it would take.

"We were never what you'd call 'center stage' people," says Terry. "We both realized that if we were going to do this, we'd have to stretch beyond our comfort zones. We'd have to develop new skills and build enough self-confidence to generate confidence in others. That was probably the biggest fear I had as we started our Quixtar business—would I be able to lead and inspire others?"

Reflecting the best

From day one, Terry and Ann were impressed with the people they met in

their business support team. "They challenged us, mentored us, shared their resources with us, and became our role models," says Ann. "We've been led by people of integrity, and that's a wonderful way to learn about leadership."

It's inspiring to have people we respect expect the best from us," adds Terry. "It builds self-confidence and makes us want to lead others with the same respect we've been shown."

Today, the couple has every reason to be confident of their leadership abilities. Son Matt and his wife, Carrie, are Silver Producers; son Jonathan and his wife, Brandy, are Platinums. Daughter Krissy, a nursing student, is getting started in the business, too.

"We have such a wonderful bond with our children because of this business," says Ann. "We travel together, attend Business Conferences together, celebrate our victories, and share challenges. Terry and I are so proud that the kids have chosen to pursue their own dreams with this business."

Terry and Ann might well be considered a driving force in their organization. Terry routinely joins his team on motorcycle trips that often take them down scenic country roads or along interstate highways. To date, he's traveled through 48 states and visited 30 national parks. For the longer journeys, which can last up to 45 days, Ann joins him at designated sites and rides along for a week or so, depending on their meeting schedule and where in the country they're riding.

"There's a real feeling of freedom when you're riding a motorcycle, especially when you're traveling with a group of friends," says Terry. "Honestly, that's the feeling I have every day in this business."

The ultimate success is enjoying what you do," adds Ann. "And we're having a ball!"

Three years ago, Theo and Maribel

Galan received devastating news about the health of Theo's mother. She'd been diagnosed with cancer and the doctors didn't know how long she would live.

Theo and Maribel knew they wanted to be near his mother in her final days. Without delay, they packed up the kids, a few personal belongings, and headed back to the city in the Dominican Republic they'd left in their youth.

"We'd already built our Quixtar business to Emerald when we learned of my mother's illness," says Theo. "Having achieved that level of financial strength, and knowing we'd be able to travel to the States as we needed, made the decision an easy one."

Maribel says, "It was a family obligation, but we also considered it a valuable life experience for our kids, Theo (17), Kendrick (14), and Bianca Lorena (8). We wanted them to live where we grew up, to get to know our extended families better, and to expand their horizons by attending an international school."

A way to give back

It's been a couple of years now and their family and friends are recognizing just how far Theo and Maribel have come — spiritually and financially. They've grown to appreciate the couple's eagerness to give so much of their time and energy toward helping others. And many want to know how they can also become Independent Business Owners.

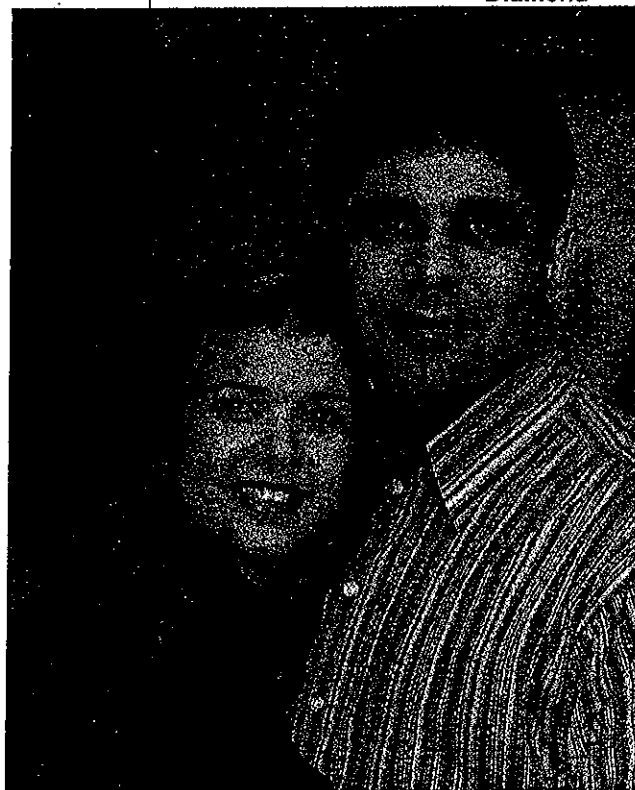
"It doesn't matter if we're in the Dominican Republic, New York City, or Florida — people admire how we live, and they always want the success we have," says Theo. "We don't live an extravagant lifestyle by American standards, but things are different in the Dominican Republic. We're here to make a difference, to give people a choice they never knew they had."

The couple's passion for the business and helping others is obvious in their commitment to make sure every downline gets a good, solid start. Because they're working closely with downlines in two countries, one or both of them will travel back and forth between the United States and the Dominican Republic several times a month. It's always been a manageable schedule, and they still find lots of time to hang out with their kids after school, help with homework, drive them to their activities, and take family vacations to the beach.

Theo is only too familiar with the lonely feelings that come with missing out on family meals and staying behind while his wife and kids take vacation — because before becoming IBOs, they owned a successful, but very time-consuming, used-car dealership.

Today, the couple says, even though they're splitting their time and energy between two countries, they're extremely thankful to be able to work together and on their own schedule.

They recently purchased a beautiful five-bedroom home in Florida, but say they're committed to supporting and building both of their businesses in both countries. Maribel and Theo reflect on reaching Diamond and how fate has brought them to where they are today. They feel the satisfaction of knowing their success has made it possible for them to bring a financial boost to so many people. But it touches them most to know they've been able to reach friends and family in their homeland whom they plan to never leave behind.



Theo & Maribel Galan

Florida

Home —
where the
heart is



Michael & Michelle Kenney

Michigan

Taking charge of life

On the day they first met as teens in middle school, Michael and Michelle Kenney never would have imagined their future together as husband and wife.

Today, they feel blessed to look back on 29 years of marriage, three lovely daughters (Christina, 27, Stephanie, 25, and Alexandra, 16), and four wonderful, healthy grandchildren. As to their future, the couple sees it with all kinds of exciting possibilities – thanks to the

time and energy they've put toward their Quixtar business.

Michael and Michelle enjoy how being business partners keeps them connected to each other, while it also freed them from years of feeling overworked and under compensated. Michelle adds, being able to travel whenever, wherever, and with whom ever they choose is priceless. "We grew up without being able to imagine what existed outside our community. This business makes it possible for us to see the world – and to bring the entire family if we want to.

Family is our first priority," says Michael. "Before this business, we did everything, and more, that society accepts as the straight path to financial security." He worked as a purchasing agent for an office furniture manufacturer. Michelle worked as a day-care provider so she could be home with the kids. And to supplement their incomes, Michael spun his passion for collecting art and antiques from a hobby into two small side businesses.

So, shock was Michelle's initial reaction when Michael came home with another business idea. "I was absolutely against it! Life was so hectic between our jobs and businesses; there wasn't enough family time. And we really weren't getting ahead financially.

Michael's passion and conviction for building the business eventually convinced Michelle to think differently. She softened her resolve and started to see the same opportunities that Michael did.

It just felt right

For Michael, the Independent Business Ownership Plan was more than a business plan – he saw it as a chance to change the quality of their lives. "We asked ourselves in the beginning, and now ask others, Why should it be hard to choose to own a business that's friendly, encouraging, nurturing, and makes financial sense?" He continues, "We needed to learn to think outside of the box – to live and work in a completely nontraditional way."

Michael soon gave up his job and put his hobbies on the back burner to work full time alongside Michelle. Following the Plan and listening to the advice of their upline, they started to see financial results. More than that, they found satisfaction and motivation in helping others achieve success. Michelle recalls, "Once we began to trust the Plan, we realized how simple it can be when you keep your faith, listen, and learn."

That's what brought Michelle face to face with her lifelong fear of public speaking. She reluctantly started with demos of Amistat skin care products. Michael is quick to say, "She's really great at it now. She's found her niche and fills her schedule with all kinds of training classes. They estimate that their Amistat business amounts to between 25 and 45% of their sales."

Michelle says about her recent appearance before an audience of 30,000, "Sure, I still get butterflies before I go on stage. But conviction and newfound confidence in myself help me overcome them."

"If you want to be a leader, you must be the servant of many," advises Sunki Kim.

It's evident the Korean immigrant has taken that advice to heart. Just ask him about his hobbies. "Quixtar!" he says. "I gave up golf because it brings me more happiness to help someone in the business."

It took a journey of many miles and many years for Sunki and his wife, Misun Yoon, to discover the business that restored their lives.

After Misun's father died, she and her siblings set their hopes on a better life in Canada. She arrived at age 30, following the bankruptcy of the design firm where she was employed in Korea.

At first, she helped in her brother's coin laundry. Then she landed a bookkeeping job. When that company also went belly up, Misun returned briefly to Korea to marry Sunki, a family friend who worked as a stockbroker.

"I traveled back and forth for a time," he says. "But after the currency crisis in Korea in 1997, I moved to Canada permanently."

Sunki knew that once he did, he'd have trouble earning a good income because he didn't speak English.

"I was looking for a retail opportunity but couldn't find one that fit," he says. After six years of working odd jobs, his savings depleted, Sunki found himself with little money to invest in anything.

Around that time, a former colleague came to visit from Korea. "It was evident that he was successful at what he did," Sunki recalls. "When he told me I could build a business like his and it required only a small investment, I suddenly had hope again!"

"I thought this opportunity might be the answer to my prayers," says Misun, adding, "Sunki was suffering from depression, and we argued all the time. He even talked of returning to Korea."

Fortunately, the seed of hope his friend had planted began to grow as Sunki learned more about this "incredible business."

A sense of purpose

"My sponsor returned for my first home meeting—in fact, he's visited 17 times since we started," he says. "I can't thank him enough."

Despite his upline's unwavering support, Sunki often felt challenged being the first IBO in the (local) Korean community to achieve the next pin level.

These days, he and Misun cherish their standing in the Quixtar community. "I was so introverted before," she says, "that I actually told Sunki, 'You build the business!' In time, however, I wanted to help him. Now I'm a total extrovert!"

Sunki underwent his own personal transformation. "I have such a sense of purpose now. I'm excited to get up every day."

Perhaps the sweetest reward was the surprise Diamond celebration they received when visiting Korea recently. "Our sponsor and his group filled a stadium, and our family (including son Jaemin, 7) was there as well," Sunki says proudly. "It was wonderful to return as a success."

Success has taken on new meaning to this couple as their business has grown. For them it's more about building a community that cares for each other than it is about pin levels and status.

"We know firsthand the financial struggles and loneliness of the immigrant community," explains Misun. "But because we reached out to others and kept going, our difficulties turned into blessings."



Sunki Kim & Misun Yoon
British Columbia

Leading by heart

Four Signs

Business Indicators

Business Indicator #1

Activation

The biggest factor affecting activation is whether an IBO buys products at registration. Quixtar's data say that IBOs who register with PV are much likelier to order products after registration.

The biggest factor affecting activation: Promote the purchase of products with every new registration.

Business Indicator #2

Productivity

Productivity goes up with an increase in PV per month. The best and most reliable way to be productive is to build volume through sales of products to Clients.

The best way to be productive: Make sure new IBOs place that first order soon after registration. New IBOs who activate earlier have higher year-end PV.

Business Indicator #3

Profitability

Our research shows that IBOs who earn at least \$1,000 in bonuses during the year are likelier to renew. The best way to get an IBO to that threshold quickly is to help them establish a balance between the sponsoring that grows their group and the product sales that can make them profitable.

The best way to reach the maximum bonus level: Encourage everyone in your group to build Client volume. It's the most reliable way to reach the maximum bonus level.

Business Indicator #4

Renewal Rate

Increasing your renewal rate even slightly can add significantly to your organization's profitability. IBOs who are more productive during the first year are likelier to renew for a second.

The biggest factor affecting renewal: Be sure to support business renewal after that first year — and every year. Encourage everyone to sign up for Auto Renew to make it even easier.

For more details about the Four Signs, contact your Sales Advisor.



Marco & Marina Aboytes
California

Tenacity and foresight are what Marco Aboytes appreciates most in his wife Marina. And he's thankful for these qualities in spite of her impulsive agreement to become an Independent Business Owner.

Memory of the moment brings mixed emotions. "Marina said yes within 15 minutes of seeing the Independent Business Ownership Plan - I thought they wanted to steal our money," Marco continues, "Then she said, 'Why are you worried? There's nothing to steal!'"

He realized she was right. He was laid off after 18 years in a textile factory, and Marina's income from cleaning houses wasn't enough to cover mounting debts. Marco looked at the Plan again, came to understand it, and decided it was worth his best shot.

Today Marco and Marina are grateful to be relieved of their old financial stresses and don't plan on paying rent much longer. Instead, they're saving to buy a roomy house to share with their 13-year-old daughter, Dennise, one that's near their married children, also IBOs, Maia, 22, and Hector, 19.

Marina reflects, "We are closer as a couple and a family now because we're focused on the same goal - building our Quixtar business. The best part is that Marco and I have more time to enjoy our children and grandchildren. We're one big happy family!"



Kirk & Cassie Birtles
Michigan

It didn't take a month on a desolate island for Kirk and Cassie Birtles to learn how to be survivors.

After "college hopping" around the country, Cassie finally settled into a school in Michigan. She met Kirk, who had a master's in physical therapy, at the hospital where they both worked. By the time they married, the couple was swimming in debt, working constantly, and couldn't see a way out.

"We were always struggling," says Kirk. "When you're in survivor mode, it's tough to focus on anything beyond making it through the next month."

Then Kirk saw the Independent Business Ownership Plan. "I signed on, but I wasn't excited," he admits. "But a month later, when I attended a business seminar, the light bulb finally clicked on."

"That was definitely the turning point," agrees Cassie. "When Kirk talked about the people he'd met, their commitment, integrity, and lifestyle, we knew it was the environment we needed."

Today, Kirk and Cassie are exactly where they want to be - constantly moving toward something even better. They're building their Quixtar business following a proven action plan, and building a life with plenty of time to enjoy their children, Kaya, 7, Bryden, 3, and infant Bennett.

"We've changed our lives," says Cassie. "We've become focused, goal-oriented leaders. This is way beyond survivor mode!"



Denis Cameron & Johanne Thibault
Quebec

Denis Cameron and his wife, Johanne Thibault, have a motto: no excuses. They showed their commitment to that philosophy when Denis had to go on dialysis three times a week while they were building their Quixtar business.

"People think that's incredible, but it's really all about where your focus is. And we wanted to reach Emerald!" says Denis, who received a double kidney transplant in 2005 after also being operated on for cancer.

"You just have to set your goals, have faith, believe in your leaders, and don't let anything interfere with what you want," he continues. "With the right attitude and focus, anyone can succeed."

The couple celebrated their own success by getting a German shepherd. "And we get everything we need, from dog food to cleaning products, from our business," adds Johanne, who says she's learned more about personal development in the last five years than in the 30 she's spent as a secretary for the school board. "This business is one of the most beautiful things that's ever happened to us."

Denis and Johanne say they're not stopping with Emerald either. "This is just one step, and now we're on to the next one," says Denis, who owned three other businesses before becoming an IBO. "Our focus is on helping others realize their dreams."



Rudy & Lily Carpinteyro
California

"Before building our Quixtar business, our financial situation (in Mexico, where Rudy worked in his family's business) wasn't bad," says Lily Carpinteyro. "It just wasn't secure."

She's grateful that she and Rudy "immediately saw the prospect of becoming financially independent. Not everyone does," she adds.

"My first impression was that this was an opportunity to better ourselves," he says. "I was also drawn by the amount of help that's available."

With singular focus, the Carpinteyros built a Quixtar business that spans the globe. Because their sights are now on taking their business to the next level, Rudy has been traveling coast to coast three to four times a month. "I put 100,000 miles on my car in a year!" he says. "I like to drive and see new places."

And air miles? He's already logged a million with one carrier.

One of Rudy's goals is to visit every country in the world. (There are more than 200.) So far, he's made it to 98.

The great thing about this business is that the kids (Jesús, 13, Carlos, 10, Denisse, 9, and Abril, 5 months) can come with us," says Lily. "That's important: Being together as a family."

"What else is there to say?" asks Rudy. "We love this business and hope to bless many people through it."



Deepak & Meenakshi Datta
Texas

Deepak and Meenakshi Datta have discovered that sometimes taking a few unexpected turns can make reaching the destination more fulfilling.

Born and raised in India, Deepak was working in the U.S. as an engineer when he saw the Independent Business Ownership Plan. "It looked like a great opportunity, but I had doubts," admits Deepak. "Success would require building relationships, and I'd never been a people person." Still, he decided to give it his best.

When Deepak returned to India to marry Meenakshi, life took another turn. Meenakshi held degrees in education and genetics but was pursuing a journalism career. "I went from being an independent journalist in India to being a housewife and business partner in America," says Meenakshi. "I didn't know if I could do it."

Today, the Dattas are proud of how far they've come, but they credit their parents, friends, and each other for their success.

"Deepak's become a charismatic leader and a teacher *par excellence*," says Meenakshi. "He brings out the best in people."

"I admire Meenakshi's ability to balance it all — being a successful business woman, a loving wife, and a wonderful mother," says Deepak.

The road ahead may still hold surprises for the couple and their three children, Divya, 4, Dhruv, 3, and Maanica, 1, but both are confident they're on the right path.



Mark & Anne Elsenpeter
Minnesota

"Sometimes, even when you think you're on the right track, you may not be moving toward what you really want," says Mark Elsenpeter.

Mark and his wife, Anne, *thought* they wanted exactly what they had — great careers, a family, and an active life. Mark was a high-school teacher and coach, and Anne was a counselor and program coordinator in a family services agency. Neither was interested in starting a business.

"I'd seen the Independent Business Ownership Plan in college," says Mark. "But I agreed to see it again as a favor to a friend." This time he signed up. "I'd been teaching six years and had a family and a very demanding coaching schedule. I wanted a way to earn extra money without another big-time investment."

Anne came aboard as a full business partner about three years later. "I saw us moving in different directions," says Anne. "I admired Mark's personal growth and how it changed his whole approach to life. I wanted to be part of that."

Mark and Anne remain busy — parenting Matthew, 10, and Samantha, 7, building a dynamic business, enjoying family and competitive sports, and traveling. But now they're moving forward together, surrounded by amazing people they respect and enjoy.

"We needed a compass," says Anne. "The Quixtar business provides that direction."



José Flores
California

When José Flores surveys the breathtaking view from his home, he is reminded of just how far he's come. "I can see the vineyard where I used to pick grapes," says the Mexican immigrant.

Today, José represents "hope to the Hispanic community. They don't have many economic opportunities," he says "but this business can give them a better life."

José remembered that much after being shown the Independent Business Ownership Plan shortly after arriving in the States. "I didn't understand everything then because my English was not good. But I remembered the name Quixtar."

Even though he eventually landed a better-paying job at a lumberyard, he wanted more for his family (Heder Alberto now 17, and Maria Fernanda, 15). So he went in search of a sponsor.

"I had a need for this business to work, especially after my wife left," says José. His children, who stayed with him, began to fall into trouble with drugs and gangs. "I needed a positive environment and more time with my kids, and this business provided it." Today his children are "on the right track."

José is humbled that his story is able to help others who are going through similar struggles with their own children. "I'm excited that I can make a positive impact in many areas of people's lives."



Greg & Jacquie Francis
Illinois

Greg and Jacquie Francis enjoy almost any athletic activity where they can be players rather than just spectators. It's a drive that serves them well.

When Greg, an electrical engineer, saw the Independent Business Ownership Plan, he had reservations. "I had no idea a business like this could be real," he admits. But he was bored at my job and about to start graduate school, so I decided to give it a shot." For Greg, that meant his *best* shot.

Greg met Jacquie shortly after she'd landed a position as a purchasing agent for a major appliance manufacturer. "I'd just received a huge career break," says Jacquie. "I was interested in Greg, but was too focused on my career to see what his Quixtar business offered."

However, by the time Greg and Jacquie married, the potential of the business had become more apparent.

"The people we admire are high achievers living lives of integrity and value," says Jacquie. "Once we realized we had the opportunity to participate in that level of success, rather than just watch from the sidelines, we went at it full force."

Now married two years, Greg and Jacquie are passionate about the team they're building. "We're surrounded by the absolute best of everything – mentors, teammates, resources," says Greg. "Every day becomes a new opportunity to win."



Alex & Lisa Lind
Illinois

As officers in the Army and Air Force, respectively, Alex and Lisa Lind met in Germany while studying Russian. After marrying, they continued their military careers back in the States. Then they discovered something that appealed to them even more – the Quixtar business.

"I was working on my MBA at the time, and after researching the financial aspect of the business, I found it was indisputable," recalls Alex. "It was a way to be rewarded in direct proportion to our efforts, with no cap on our earning potential."

"Plus it offered so many opportunities," adds Lisa, "for relationships, for travel, for self-improvement. And as Alex always says, it's the best leadership laboratory anywhere, even the military."

"At the military academies, you're taught you're the cream of the crop and you can do anything you want," continues Lisa. "But to become a leader in this business, you have to humble yourself and be willing to learn from others."

Alex says one of the things he's learned is to "develop a thick skin and a soft heart" as opposed to a thin skin and a hard heart.

The parents of three daughters – Nina, 6, Sophia, 4, and Helena, 2 – the Linds focus their business on health and wellness, and enjoy all kinds of sports activities in their spare time.



Stephen & Kathy Rex
Colorado

Steve and Kathy Rex know a lot about winning. "We're very goal-oriented," says Steve, a 14-year Army Ranger and Ironman Triathlete. "But we also have specific ideas about how to reach goals."

Kathy agrees. A 1984 U.S. Air Force Academy graduate, who trained at the Olympic Training Center and co-captained the 1988 Olympic Team handball squad in Seoul, Korea, Kathy says, "Whether it's sports, careers, or parenting, we incorporate our values and standards in setting our goals – and focus on long-term success to reach them."

When Steve was injured and left the Army, Kathy went to work for the Olympic Committee. They also were raising three active children and establishing running programs for elementary school children in their community.

"We didn't want to give up anything we loved, especially time with the kids and our service to others," says Kathy. "When we saw the Independent Business Ownership Plan, we saw a way to make it all work."

Today, Steve and Kathy are growing their Quixtar business, coaching their children, Kobi, 13, Kaci, 11, and Kyle, 8 (all national triathlon champions), directing their 1,000-member kids' running program and coaching Junior Olympic Development Program athletes.

"This business frees us to define and build our own success without compromising or losing what we value," says Steve. "To us, that's a win."



Srinivas & Sheela Vemu
Illinois

Could a simple trip to the store be a life-changing opportunity? It was for Srinivas and Sheela Vemu.

"We were newlyweds furnishing our first apartment," explains Sheela. "While shopping for blinds, we struck up a conversation with another couple. They eventually invited us to see the Independent Business Ownership Plan."

The Vemus met after emigrating from India. Srinivas was a successful software design consultant, and Sheela was completing her Ph.D. in medical pharmacology. They saw the business as a way to spend time together while earning extra cash. But when Sheela finished her doctorate, she plunged into the business full time.

"I started with Nutrilite® products because I knew about nutrition and good health," says Sheela. "But I didn't know anything about business. Fortunately, we were supported and mentored every step of the way by people who shared our goals and gave us the tools to succeed."

"Once we saw the real potential, I joined in full time," says Srinivas. "We never looked back."

The couple has already reached one goal: spending lots of time with son Vijay, 7, and daughter Pooja, 6. "Family time is a priority, so we build flexibility into our schedules," says Sheela. "We love bookstores, museums, carnivals, traveling, and shopping."

"You never know where you'll find the next great opportunity," adds Srinivas.



Steve & Jane Wiertsema
Minnesota

"My first reaction to the Independent Business Ownership Plan was positive," says Jane Wiertsema. "I was positive we didn't need it!" Her husband, Steve, reacted a little differently.

While Jane was working part time doing what she loved – substitute teaching, serving as a youth worker for a large church, and staying home with the children – Steve was advancing in the computer industry.

"I'd become a project manager for a Fortune 100 company," says Steve. "We had a good life, but I wanted more."

"More" included more financial opportunity and more control over his time. "I also wanted what Jane had – career fulfillment and time with our kids," he says. He saw the potential for all that in the Plan.

"Steve felt he needed more opportunities to mentor our children, to shape their values, to enjoy them. Once I saw it from his perspective, a Quixtar business made total sense," says Jane.

Now they're reaching their business goals and maintaining flexible schedules that allow lots of quality family time," says Steve. "That wasn't an option before."

In addition to home-schooling their children, Michael, 10, Jacob, 8, and Ellianna, 3, Steve and Jane love family activities – playing games, enjoying the outdoors, and traveling.

"I thought we had the perfect life," says Jane. "And then it got even better."



Easter Seals' mission of helping those with disabilities achieve greater independence mirrors Quixtar's goal of helping people live better lives.

Quixtar is a national sponsor of Easter Seals in the U.S. and Canada and a presenting sponsor of Walk With Me, Easter Seals' fund-raising walks held in cities throughout the United States.

Through the One by One Campaign for Children, Quixtar and IBOs not only help raise funds and make direct contributions but also help Easter Seals by donating thousands of volunteer hours at their local Easter Seals chapter.

Quixtar and Easter Seals are working together to give children with disabilities hope for their future.

For more information about our One by One Campaign for Children, visit www.thisbiznow.com > Making a Difference

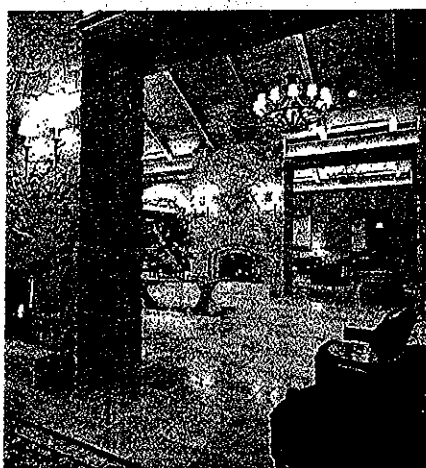
QUIXTAR®



Achievers 2005: "xTreme" says it all!



The elegant Gaylord Texan Resort & Convention Center was home to Achievers Invitational 2005.



One of the common gathering areas in the lobby of the Gaylord Texan.



It's all smiles for these three achievers.

xTreme. It described the relentless Texas winds, the unpredictable weather (marked by record high and low temperatures), and Texas-sized hospitality.

But it also served as the theme for the Achievers Invitational 2005, which recognized the efforts and successes of about 2,400 IBOs who converged on the Gaylord Texan Resort & Convention Center in Grapevine, Texas, from November 28 through December 10. (Achievers 2006 will be held at the resort's sister hotel, the Gaylord Palms in Orlando, Florida.)

"xTreme" reflected the cutting-edge nature of Quixtar's health and sports nutrition focus, highlighted by XS® Sports Nutrition products and NUTRIMAX® DOUBLE X® Multivitamin/Multimineral/Phytonutrient. It expressed the spirit of Quixtar – the ultimate entrepreneurial adventure. And as you'll see in the following recap of Achievers 2005...

xTreme characterized the excitement of IBOs, the energy at eXpo, and the activities enjoyed by all.

continued



The free-standing computer kiosks offering free internet service generated a steady stream of visitors.



Everyone certainly felt welcomed at this year's event (left). IBOS registers for activities upon arrival (right).



A Quistair-inspired ice sculpture awaited attendees at the welcome dinner (left). The dinner offered generous servings of appetizers, entrees, and desserts (below).





Filling a day of business meetings, IBOs sit down for a well-deserved feast (left). One of the highlights of Achievers was the ice sculpture exhibit (below).



Unistar Chairman Steve Van Andel with a group of achievers

Day 1:

This was arrival day for IBOs. They flew (or drove) in, checked into the hotel and registered for that session's activities. The evening was capped off with a Welcome Party featuring a sumptuous offering of food and camaraderie.

Following dinner, attendees of Sessions 2 and 3 were able to enjoy ICE!, a 14,000-square-foot structure containing 2 million pounds of ice carved into a winter village. It featured a toy shop, larger-than-life animals, snowmen, angels, and choir boys. "It was awesome!" exclaimed Sherri Gillette of Amarillo, Texas. (Unfortunately, strong winds rendered ICE! unusable for Session 1.)



These IBOs check out the goodies picked up at eXpo

Day 2:

Fitness enthusiasts – and fitness enthusiast wannabees – rose early to join expert Sean Foy for a vigorous 7 a.m. workout. Two hours later, the much-anticipated product eXpo got underway, offering a glimpse of this year's new offerings. IBOs got a cooking lesson from Jason Roberts, iCook® Cookware Culinary Specialist; hair care tips from John Gillespie, Synxio® hair products spokesman; and makeover lessons from Jeannie Mai, spokeswoman for NAO never accept ordinary cosmetics.

"It was very informative," said Kanti Gala. He and his wife, Lata, are Founders Executive Diamonds from Manalapan, New Jersey.

IBOs were also treated to live Health and Beauty presentations and attended breakout sessions on business-to-business programs and Ditto® scheduled ordering.

Before new pins were recognized in the evening, Quixtar Chairman Steve Van Andel told these achievers that Quixtar and IBOs are aligned with key trends in society and the marketplace and that alignment spells a bright future.

continued



Jason Roberts, culinary expert and spokesman for iCook® Cookware, answers questions from enthusiastic IBOs.



Synxio® spokesman John Gillespie offered styling tips and hair care advice.



Jeannie Mai, spokeswoman for NAO never accept ordinary, demonstrates her makeup skills on a customer.



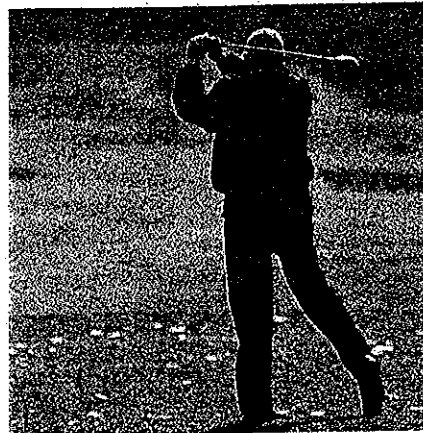
Participants braved chilly weather in the annual 5K Run/Walk



Taking aim during a spirited paintball match



An IBO gazes upward at the Texas Book Depository Building, part of the JFK Museum tour



Between meetings and meals, everyone found time for favorite activities

Day 3:

Up before the sun, sleepy IBOs boarded buses for a trip to a nearby park, the site of the second annual Achievers 5K Run/Walk (xTreme weather froze out the race for Session 3)

After the race, IBOs returned to eXpo for a second day of exploring product and business information. They also participated in a slew of xTreme activities, including paintball ("It was a blast," said Patrick Bidwell of Renton, Washington), shopping at the Galleria Mall, a visit to the JFK Museum in Dallas, golf at the Cowboys Golf Club, and shopping and dining at the historic Fort Worth Stockyard Stations.

In the evening, everyone headed to the Circle R Ranch for a night of rodeo, ropin', ridin', line dancing, and the always-entertaining armadillo races.

Day 4:

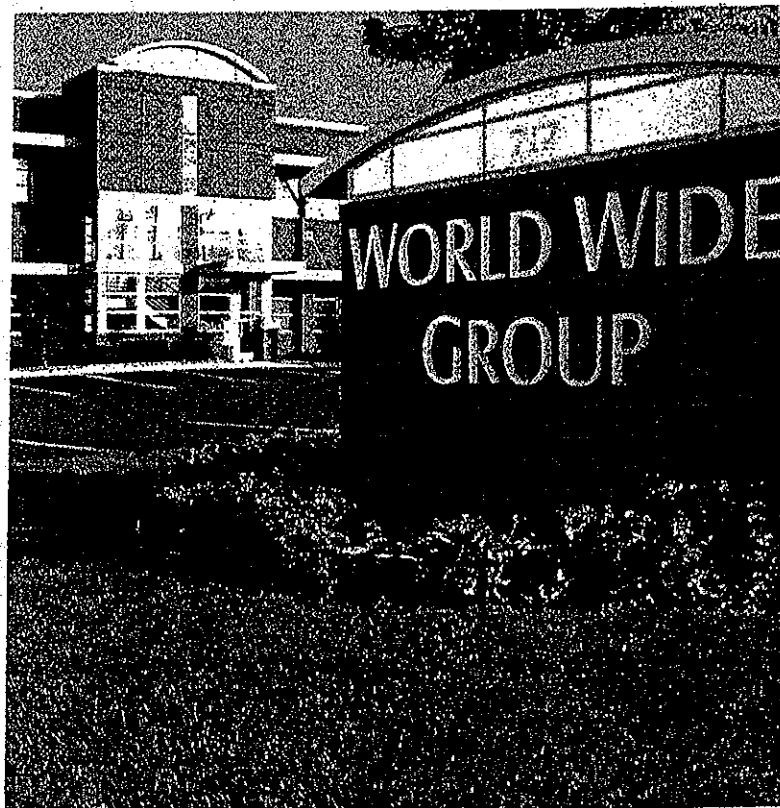
IBOs got their morning wake-up call during another of Sean Foy's workouts. Then they made their way to eXpo one last time before heading out for a second day of xTreme activities. The day wrapped up with more new pin recognition during the Final Night business meeting.

After four days of education and celebration, the IBO leaders were ready to head back to their groups and share their experiences. The memories they created at Achievers 2005 will help them motivate others to set their goals and lasso an invitation to next year's business conference. We hope to see you there, too! ★



Posing on a real Texas longhorn at the Fort Worth Stockyard Stations

World Wide Group



Our Mission

To provide opportunity, education, training, motivation, and the right environment through a Free Enterprise System

To encourage a life of excellence with "No Regrets," while partnering with each associate around the world in building their own personal business and dreams

To impact our generation and generations to come with the truth that God created man for greatness



Leaders know how to grow

When we see or hear the word "achievement," a number of images typically come to mind. One of those images for many years has been Ron and Georgia Lee Puryear.

The reason why should be obvious, of course. After all, it's what our business is about: You succeed by helping others succeed.

Ron and Georgia Lee's many individual achievements have resulted because of their unswerving belief in the power of helping others to achieve. It is a belief woven throughout the fabric of World Wide Group and why it is one of the leading organizations in this business.

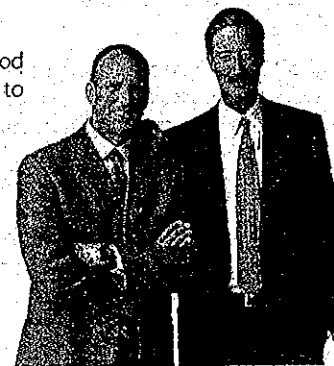
The Puryears lead by example, continuing to embody a set of key principles in building their business:

- Mentoring and modeling success
- Maintaining "high-touch," personal contact in a high-tech, often impersonal world
- Training consistently on how to build a solid and profitable business
- Teaching how to recognize and nurture leaders

As successful leaders, Ron and Georgia Lee put people first. Quite simply, it is why they are successful. Good leaders also know that, to grow, it is essential to focus on the future and why Ron and Georgia Lee continue to establish long-term goals. They know there's always a greater goal to set and a stronger business to build. Further, that same "people first" approach is why Dean Kosage has attained the level of Executive Diamond. As you'll note from his profile in this issue, Dean's business grows because he helps others grow.

Ron and Georgia Lee's success is a perfect example of what happens when people who have a will also have a proven way—and then share that way anywhere at any time. The result is that the Puryears have not only made a difference in their own lives but in the lives of so many others across North America.

It is inspiring to watch Ron and Georgia Lee Puryear and Dean Kosage continue to grow their businesses and, at the same time, grow as leaders. With Quixtar backing their leadership as well as the efforts of the entire World Wide Group, the outcome can be a huge win for everyone involved.



Doug DeVos
President

Steve VanAndel
Chairman

Support for Your Business

World Wide Group offers a wide variety of services to each IBO who has chosen to be affiliated with the organization. These services cover a broad range of applications for each level of achievement in the business.

Seminar & Rally Planning

World Wide Dreambuilders currently coordinates over 1,000 meetings annually, ensuring quality and continuity of World Wide Dreambuilders events such as Second Look Meetings, Regional Seminars, Rallies, Attitude Meetings, Dream Nights, Spring Leaderships, Free Enterprise Days, as well as Skin Care & Cosmetics clinics, Nutrition, and Sports Nutrition seminars. Because of this support, IBOs and their downline can choose to "plug into" a well-organized network of motivational and educational opportunities across the United States, Canada, and around the world.

International Business Support

World Wide Dreambuilders International was created to act as facilitators between North American Independent Business Owners and new and existing International IBOs who reside in the more than eighty countries and territories in which the business operates. They provide services similar to the support available to North American IBOs.

Motivational Books & Literature

Diamond Publications is responsible for providing an efficient and effective distribution of books, literature, and sales aids to affiliated IBOs in the World Wide Dreambuilders organization.

Motivational & Educational Videos

World Wide Productions conceptualizes, shoots, edits, and conducts audio/video presentations at World Wide Group events. They also produce educational DVDs, which are designed to help Independent Business Owners learn and teach topics ranging from marketing products to building a successful business.

The mission of World Wide Productions is to ignite enthusiasm in the viewer and to spark "the dream" by demonstrating on video the reality of the successes that can be achieved through building an independent business.

Tax Preparation & Accounting

Executive Planners functions as an independent accounting firm and is dedicated to serving qualified IBOs by alleviating the pressures of bookkeeping and tax preparation. The staff understands the tax ramifications of independent business ownership, so they can help maximize the benefits and allow IBOs to focus on building their businesses.

Convention Planning

Diamond Convention coordinates the many details associated with planning large organizational events such as Family Reunions for qualified World Wide Dreambuilders-affiliated Diamonds. They also provide onsite convention support so the hosts can focus their energy on their organization's Independent Business Owners.

Graphic Design

World Wide Design Group handles all aspects of graphic design while producing a youthful, fresh image for Independent Business Owners. The Design Group's goal is to provide the IBO with professional business development tools including brochures, promotional materials, stage design, and software user interfaces. In addition, the Design Group works with Technical Services and eSolutions to design and update the World Wide Group websites including mybiz and wwdb.com.

Technology

World Wide Technical Services and eSolutions build and implement Web services and software, and provide technical support for World Wide Group.

The Technical Services team builds and maintains the integrity and structure of the databases and websites, including wwdb.com, a website devoted exclusively to help the Independent Business Owner build and maintain a successful business. This website serves prospects, new IBOs, and established IBOs by providing information about support and education, membership, and events. The support available on wwdb.com also provides the ability to purchase Business Support Materials and event tickets, and to make hotel reservations online.

eSolutions was created in response to the increasing demand for the Web-based technology necessary to support the Independent Business Owner in today's business environment. eSolutions is continually developing software and web services that provide the IBO with the latest technology. The eSolutions, World Wide Design Group, and Technical Services teams together recently launched almost 20,000 customizable personal websites. The sites are designed to provide the Independent Business Owner with a web presence that also serves their Clients by giving them a simple, customized shopping experience.

eOffice, developed by Technical Services, eSolutions, and the Design Group, provides Independent Business Owners with business software to simplify the ordering and reporting process of their business. World Wide Dreambuilders IBOs have access to this customized web-based software that will facilitate their business ordering, and reporting needs.

Communications

CommuniKite brings a "global community" communications package to all World Wide Dreambuilders IBOs. CommuniKite provides toll-free access to a virtual personal assistant that coordinates phone calls, voicemail, e-mail, faxes, scheduling, and conference calls through the use of a telephone or a computer.

Internet Access

Dreambuilders Internet Service provides high-quality internet access for IBOs who are building e-commerce businesses. It also provides avenues for communication, message distribution, and the ability to send and receive product and Business Support Material orders via the internet.

Dreambuilders Membership

Dreambuilders Membership was designed to give World Wide Group-affiliated IBOs an opportunity to get discounts on the Business Support Materials they need to successfully build and operate their growing businesses.

Dreambuilders Membership offers IBOs value-added benefits such as discounts on all printed materials, brochures, books, DVDs, CDs, personal websites, and software programs. Go to wwdb.com membership for more information.

Successful Business Owners



"Building this business has allowed us to spend more time together. That's more important than buying a fancy car or a fancy home or jewelry. I can go to bed at night and put my arm around my wife and know that our future is brighter than it has ever been. I could never say that when I had a mainstream job."

Brad & Julie Duncan
Founders Triple Diamonds



"We learned from Ron and Georgia Lee that the pursuit of a dream has no national boundaries. Today, World Wide Dreambuilders Korea helps IBOs succeed because of that knowledge, the dream and the dream builders who build the future. We know that with the example of our upline, and the dreams of our organization, the successes that are being realized today are in part what World Wide Dreambuilders represents the world over."

Leonard & Esther Kim
200+ Founders
Crown Ambassador, Korea

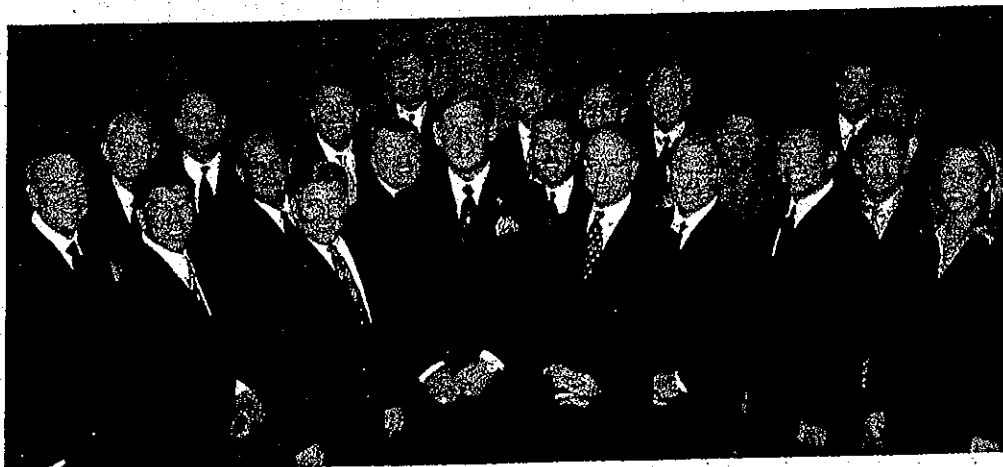


"One of my lifetime goals was to be involved in people's lives. It's a thrill to present this business to others and see hope in their eyes. We've succeeded because we consciously made choices other people don't want to think about."

Greg & Laurie Duncan
Triple Diamonds

Management Team

The culmination of the Puryears' vision for World Wide Group was that it would be owned and directed by a 'Management Team' representing the same clients it serves. The Management Team, representing the 20 largest Quixtar businesses within World Wide Dreambuilders, identifies the needs and concerns of the organization across the country, and throughout the world. The administrative staff of World Wide Group then directs the company's day-to-day operations to respond to these needs and concerns.



Front Row (L to R)
Matt Tsuruda, Executive Diamond
Red Alcott, Diamond
Ron Furever, Crown
Tara Feiben, Double Diamond
Jim Harsted, Diamond
Dan Fuen, Executive Diamond
Greg Duncan, Triple Diamond

Middle Row (L to R)
Dick Davis, Chief Executive Officer
David Duncan, Founders Diamond
Dave Severn, Diamond
Greg Gilmore, Diamond
Howie Donzik, Founder, Executive Diamond
Brad Wolgamott, Double Diamond
Dean Kosage, Founders Diamond
Debbi Gyle, Chief Information Officer

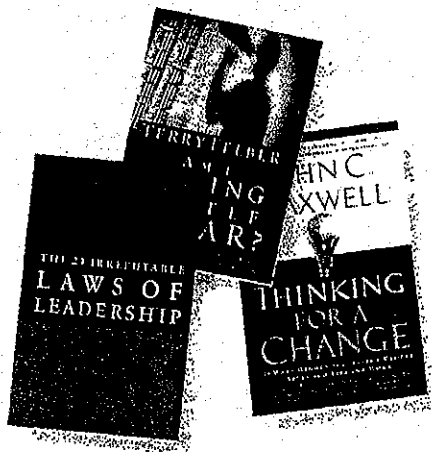
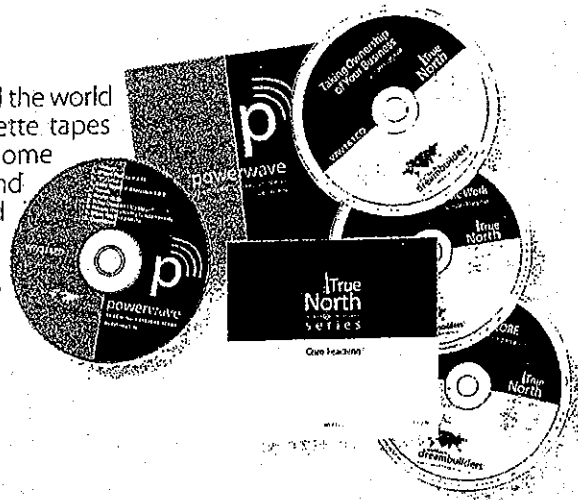
Back Row (L to R)
Brad Duncan, Founders Triple Diamond
Bill Hawkins, Executive Diamond
Glen Baker, Founders Diamond
David Shores, Founders Diamond
Mike Woods, Founders Diamond
Therich Nelson, Executive Diamond
Jim Head, Executive Diamond
Joe Foglia, Executive Diamond

The Power of Information

Audio CDs and Tapes

Learn how to accomplish your goals from leaders around the world through educational and motivational CDs and cassette tapes. Turn your car into a university on wheels and your home into a school of business, with the latest information and business tips from leaders who have a proven track record of success.

"True freedom comes from the ability to provide consistent teaching all over the world. These CDs will explain how it's done."
Greg Duncan, Triple Diamond



Books

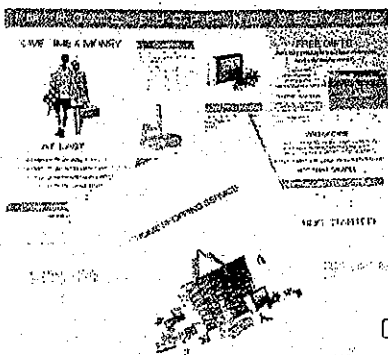
Successful leaders, in all walks of life, are readers. The variety of books available through World Wide Dreambuilders has been selected to provide you with useful knowledge.

"Start reading today, because it is not what you have, but what you know, and what you know comes from what you read."
Brad Duncan, Founders Triple Diamond

Videos and DVDs

Gather invaluable information and motivation visually! A wide variety of videotapes will give you an in-depth look into the heart and soul of building a successful business. These videos can provide you with information to help you put and keep your business together.

"A tremendous resource of what you want to know about being a success in this day and age are in these videos. See how a dream powered by knowledge can help any man or woman get where they want to be."
Brad Wolgamott, Double Diamond



In Home Shopping Service

A hassle-free way to shop is offered to Retail Clients of World Wide Dreambuilders IBOs. Retail Clients can get exclusive, high-quality, brand-name products that they are already buying on a regular basis, delivered right to their door. Most products come with a Satisfaction Guarantee. Retail Clients can also get discounts on products, free products, free services, or free gifts like a travel getaway to Hawaii or other destination just for buying products and services they are already buying elsewhere. These benefits are provided by World Wide Dreambuilders IBOs.



Whether it was trying to outlast the mechanical bull, a racing armadillo, BSOs had a blast at the Circle K Ranch



No one could resist the chance to give line dancing a whirl

The talk of Diamond Club:

Products. Strategies. Initiatives.

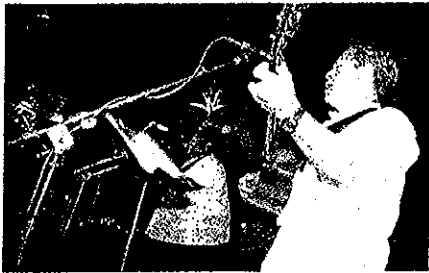


It takes years of determination, resolve, persistence, and patience. But getting an invitation to Diamond Club is the sign that your hard work has been worth it. And this year, that hard work culminated in four days of tropical bliss—as qualified Diamonds and above celebrated their success and achievement at the Grand Hyatt Kauai Resort and Spa on the lush island of Kauai, Hawaii.

As usual, the Executive Diamonds and above were first to arrive. Their first four days were a mix of business meetings and leisurely activities. Diamonds joined them several days later, and the collective celebration got underway.

These leaders didn't stop down to business, and focused their attention on the three initiatives that dominated Diamond Club 2006: Personalized Health, the First Circle Transformation, and the Reputation campaign. They attended business meetings, met privately with Quixtar executives, and learned about Quixtar's Health and Beauty products. They also took advantage of the perfect Hawaiian climate by getting in plenty of outdoor activities. And when they departed five days later, they left well rested, with a better understanding of Quixtar's new initiatives, and with a passion to build their businesses to even greater heights.



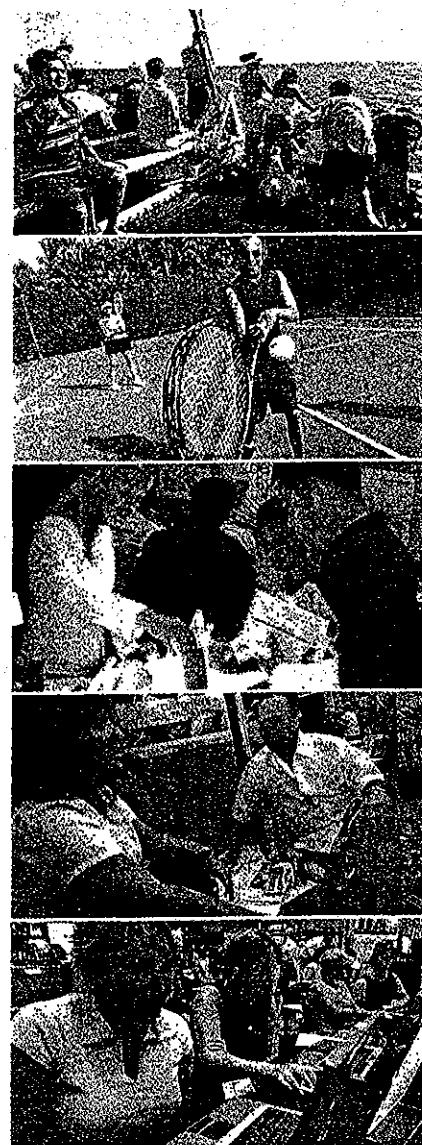
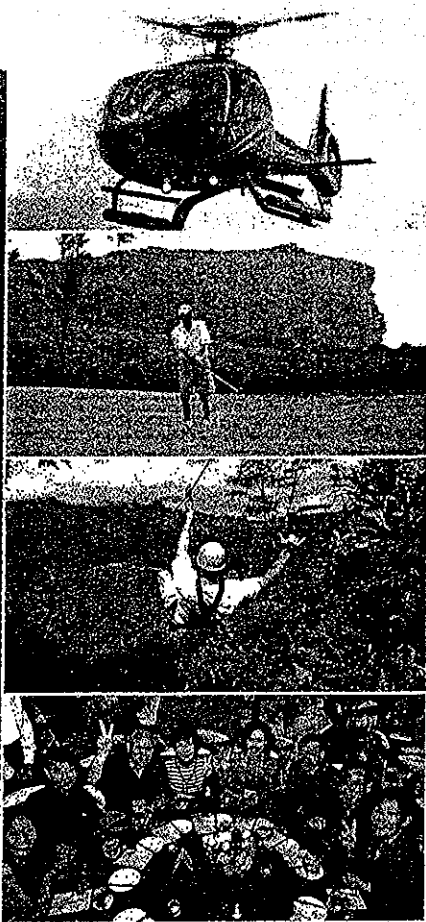


Day 1

More than 270 IBOs descended on the Grand Hyatt to kick off Diamond Club.
After check-in, they convened for meetings, then headed outside
to enjoy the sun and water.

Many IBOs crowded into a ballroom to watch the Super Bowl. Others returned
later to watch a repeat of the game. The evening was capped off with an outdoor luau,
where these high pins greeted each other, rekindled friendships, and celebrated
their achievements and successes.



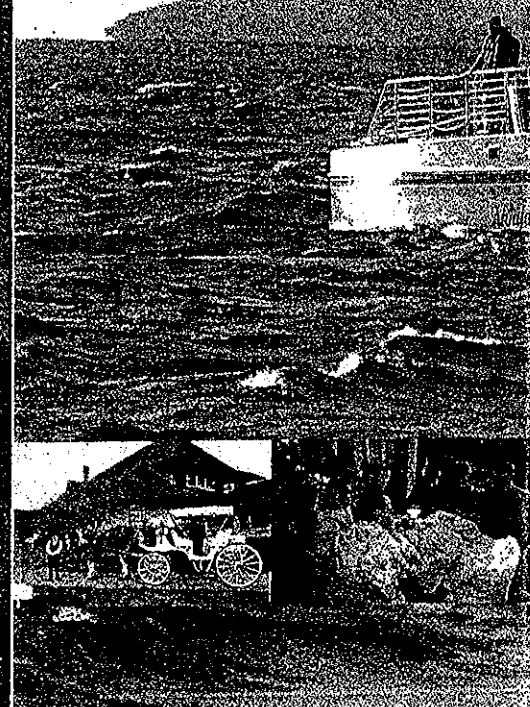


Day 2

Quixtar President Doug DeVos said the success of three major business initiatives rested on the alignment of the Corporation and the IBO field. "We will be far more successful together than we will be alone," he said at one of the business meetings.

Doug also explained that First Circle Transformation, Reputation, and Personalized Health are together articulating a new direction for the Quixtar business.

When IBOs weren't attending business meetings on Monday, they participated in a variety of activities, from lounging by the pools to hiking along the shore to golf. Some took helicopter tours of the island. Others donned helmets and descended down a mountainside by gliding and soaring along seven ziplines.



From left to right: Todd Krause, Director of Sales; President Doug DeVos; Rob Davidson, Vice President, Sales & Marketing; Greg Duncan, Chairman of the Independent Business Owners Association International Board; and Jim Payne, Managing Director.



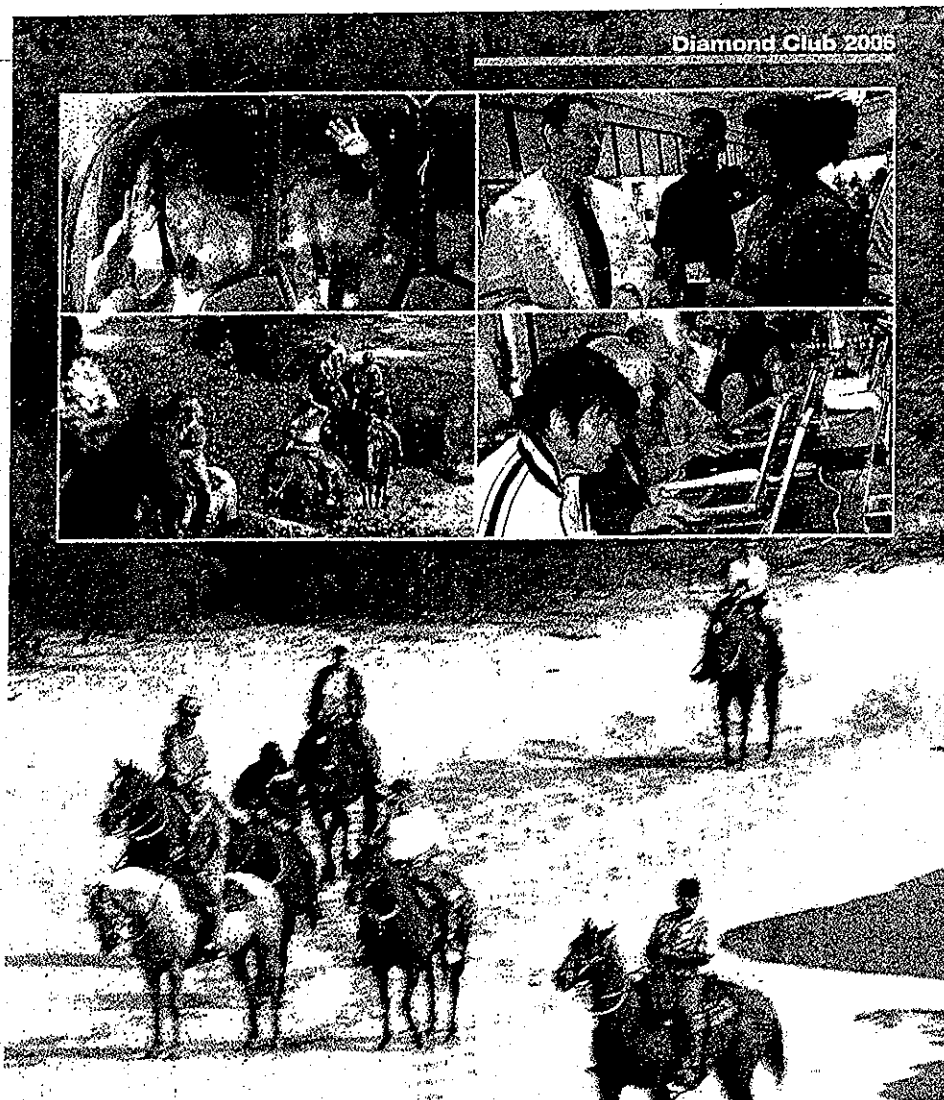
Day 3

Exercise Education Eating
Exhilarating activities. There was a
little bit of everything for everyone.

Early risers started the day with
a morning walk led by Sean Foy,
fitness expert at the Nutrilite Health
Institute (NHI).

IBOs then converged on one of
the ballrooms for Health and Beauty
presentations. Dr. Duke Jolinson of the
NHI held presentations addressing the
results of health tests taken earlier in
the week. Many filled out the Health
Questionnaire, part of the Personalized
Health program. Artistry presenters
talked about skin care, including
Artistry® Derma Options, which are
clinically proven alternatives to
invasive cosmetic procedures.

The Quixtar Sales Department
offered one-on-one presentations on
how the Nutrilite® products can help
grow their businesses.



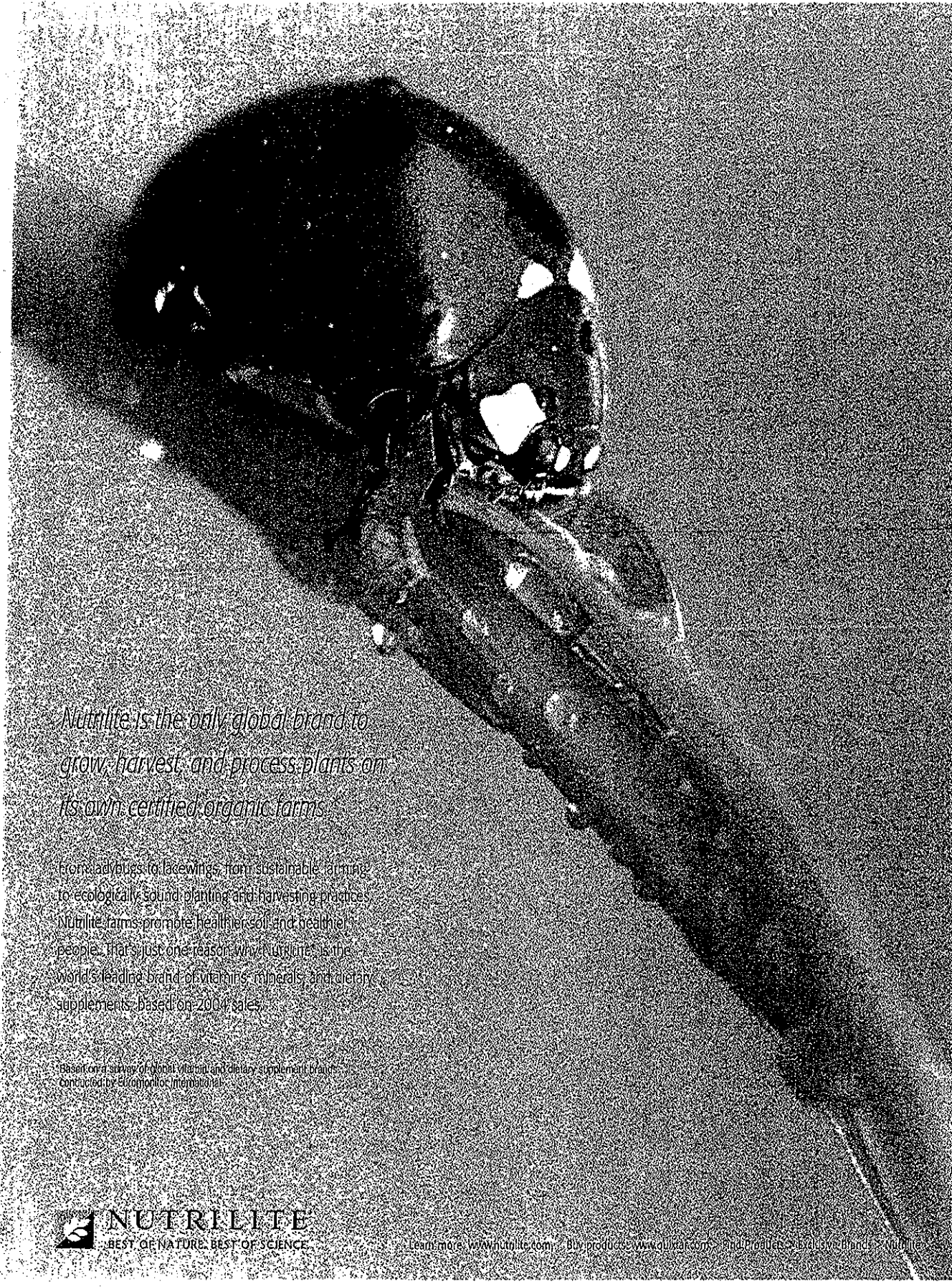
Day 4

It was the final night of 2006 Diamond Club, and final night always means
recognizing the new pins from the past year.

Twenty-five new pins were honored, led by Tim Foley, a new Founders Crown
Ambassador from Tavares, Florida, and Seung Ho and Hyunja Kim, new Founders
Double Diamonds from Glen Head, New York. Also recognized were seven new
Executive Diamonds, two new Founders Diamonds, and 14 new Diamonds.

"It's been priceless. It's the most incredible week we ever had," said Dave
Dussault, who with his wife Kristin are new Diamonds from Virginia. "We can't
wait to bring people back here," she added. "It's been great! Holy cow!"





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grow, harvest, and process plants on
its own certified organic farms.*

From adzuki to lacewings, from sustainable farming
to ecologically sound planting and harvesting practices,
Nutriline farms promote healthier soil and healthier
people. That's just one reason why Nutriline® is the
world's leading brand of vitamins, minerals, and dietary
supplements, based on 2004 sales.

Based on a survey of global vitamin and dietary supplement brands
conducted by Euromonitor International.



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BEST OF NATURE. BEST OF SCIENCE.

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Paul Nimblett introduces Kraakosh Magazine to another student on the campus of Springfield College

What's hot on campus? A Quixtar business



Cale Andrews talks to University of South Florida students about Nexium® Doctor X® Vitamin Mineral Phytonutrient. Cale Andrews holds a GISS® Genetic Test Kit

Whenever Springfield College senior Paul W. Nimblett Jr. strolls across the campus, he carries a copy of *Kraakosh* Magazine as a conversation starter. George Hovious goes out on Saturday nights with his friends at the University of Louisville, packing XS® Energy Drinks to give out as samples. And when Cale and Aura Andrews were undergrads at the University of South Florida, they found that weekend evenings were great times to show the Independent Business Ownership Plan.

These ambitious young men and women are among a growing number of Independent Business Owners (IBOs) who are discovering the benefits of growing a Quixtar business while attending college. Not only are more young people combining college and Quixtar, they're bringing into the business a huge influx of others their age.

In general, young people in college are more open-minded to new opportunities," explains Jason Woo, 23, an IBO and a junior at the University of Toronto.

When I'm on campus, I have a pool of 30,000 people," explains IBO John Shin, 23, a senior at the University of Maryland in College Park. "The Quixtar business model is very attractive to college students. Most of my downline are in college."

Young people are tearing up this business," he adds.

Continued



Jason Woo shares the benefits of a Tauri Aramix product with a fellow student at the University of Toronto

All of these young entrepreneurs got into the business for different reasons. Cale and Aura, for example, saw Quixtar as something they could invest in incrementally while going to college. Aura, who emigrated from Colombia, offered an additional reason: "I saw the Quixtar business as a great way to earn extra income to support myself with all the extra expenses that I incurred as an international student in the U.S."

Jason says he's not fully fluent in English, and that the language barrier may hamper his efforts to find work after college. It's a challenge that exists for many of his downline who also are Korean-Canadians. By having his own business, he says, "I'm just preparing for the future."



John Shin strikes up a conversation about NS² Energy Drinks with other University of Maryland students



George, 22, of the University of Louisville, has a talk with a student about NS² Sports Drinks

George, 22, explains that he's building his business now because he recognizes that after he graduates, many people will be competing for the same jobs. That fear seems to motivate other students he sponsors, too. "College students are very open to the opportunity to look at something as a way to make more money," he said.

Paul's reasons were closer to home. His father passed away in 2001. "Before he died, he asked me to take care of my mother, my family, and finish college," Paul was already an IBO, but his father's death — and the need for extra income — drove him to accelerate his Quixtar business. Now, he wants to use earnings from his Quixtar business to establish a scholarship in his father's name.

One of the challenges these young IBOs face is balancing their studies while building the business. Cale says he and Aura would go to school in the morning, work their day jobs until 10 p.m., then work on their business.

"When our friends were partying on Friday and Saturday nights, we were showing the Plan," he says. And it seemed to work. They finished their Platinum qualification before they graduated, and recently qualified as Rubies.



Above: Paul Nimblett finds that the Trim Body System attracts a crowd.
Below: Jason Woo extols the virtues of Tami Amos's® Meal Replacement Shakes.



John builds his business around his classes because "there's never a set time to meet with students."

For Jason, it's a fine balancing act: "When I have class, I go to class. When I have to study, I study." The rest of the time is for his Quixtar business. "You can build your business part time. There's no problem being in Quixtar while going to school."

But all of these students agree that their Quixtar business – and their upline – have helped them use their time more productively. Paul notes that his grades actually improved after he became an IBO. "The leadership skills I learned in this business I was able to apply in college," he says.

Adds George: "With the help of the team I'm working with I've learned to prioritize."

In addition to sponsoring new people into the business, these college IBOs stay busy with their retailing efforts. Many Quixtar products are popular among students.

George says the best-selling brand is XS. "I go to Starbucks or other places near campus. People see me with an XS can and they start asking questions." He's also introduced Quixtar products in class. He recently offered a presentation on XS Energy Drinks in a public speaking course, then passed out samples to the class. He scored on two counts: He received an "A" for the work and cultivated several prospects.

Paul, a physical education major, said the XS products also go over well with his friends. "Many college students are into health and wellness." He also promotes Arnis® and Torsion® products, as well as Numa® supplements.

John does a brisk business by retailing cell phones through the Wireless Marketplace, a Quixtar Partner Store. "College kids all need cell phones," he explains. "They sell easily and it's good PV/BV."

Graduates often think back fondly on their college years: football games, all-nighters, parties, favorite courses, lifelong friends. These IBOs will also remember something else: the thrill of being part of the Quixtar business.

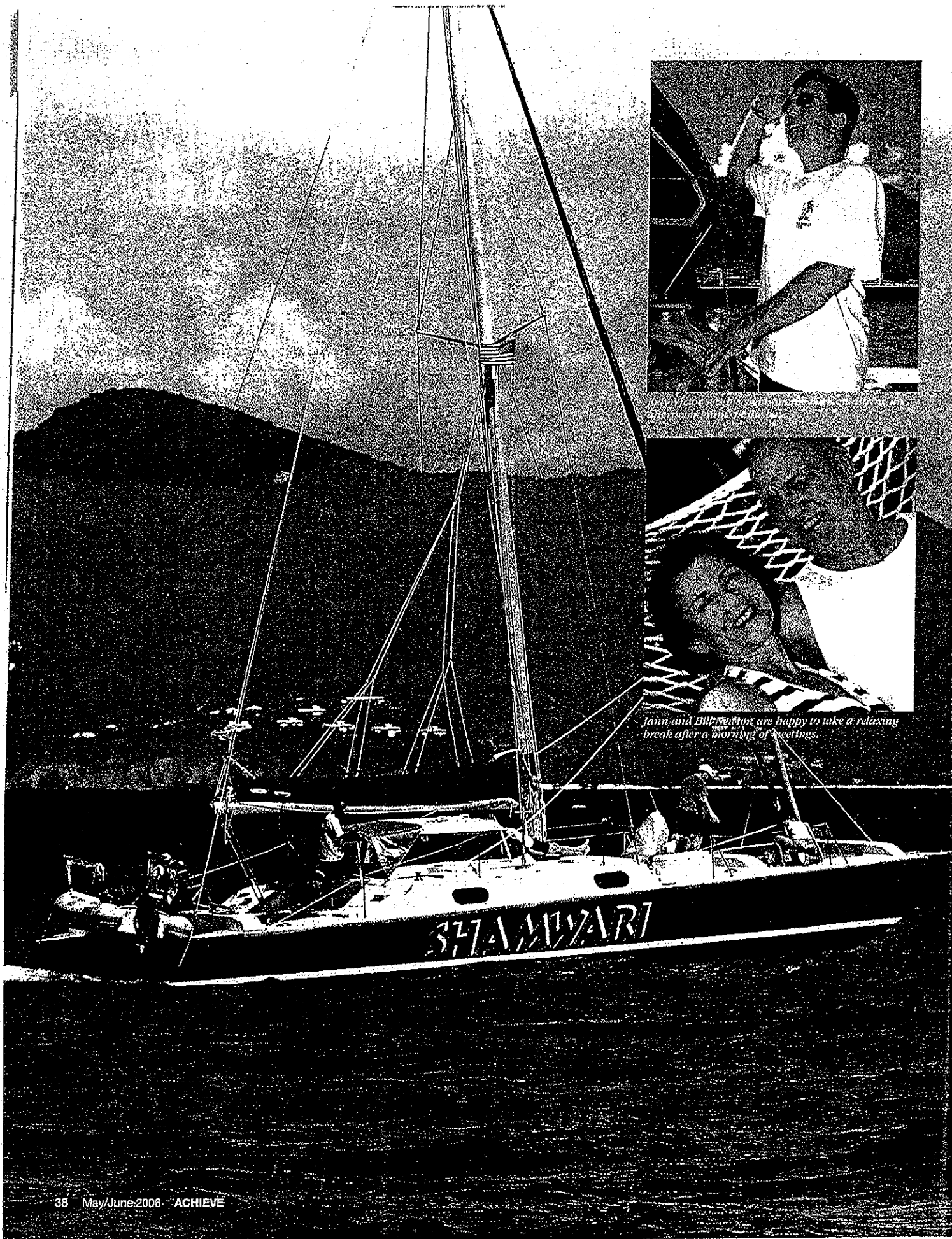
"The real passion for me has been to be associated with my Quixtar team," says Paul. "I'm so glad I've had this opportunity at such a young age."

For Cale, the college experience and Quixtar go hand in hand. "I encourage people to do everything they can to develop themselves personally," he explains. "I've been part of a team, and that's so important as an undergrad."

That's the power of our business. ★



Anna Andrews offers samples of Numa® Breakin' Dilla on the University of South Florida campus.



Jann and Bill Refton are happy to take a relaxing break after a morning of 'sweatins'.

Where Diamonds do business



The best place to discuss business? Poolside! From left to right, front row: Crown Ambassadors Lef and Bonnie Johnson. Founders Diamond Jan Newton and Executive Diamond Cindy Kline. Back row: Crown Ambassadors Judy and Kathy Victor. Executive Diamond Tim Kline, and Founders Diamond Bill Newton.

You know that hard work is the way to reach your Quixtar business goals. And most of that hard work probably takes place inside – showing the Independent Business Ownership Plan, attending events, ordering product and managing your business at Quixtar.com and planning for the future.

So wouldn't a change of scenery be welcome?

If you qualify for Diamond, you can count on it because Diamonds and above get the exclusive opportunity to do business for a week – in paradise!

That's right. If you qualify for Diamond you also qualify for an invitation to Peter Island, a secluded spot in the British Virgin Islands. It's a tropical venue that easily outdoes any boardroom in the world.

Imagine trying out the latest health and beauty products while gazing at the vivid blue waters of the bay. Or going over the details of the Quixtar Business Incentives (QBI) program on the patio with the breeze rustling the palms overhead. Or planning your next steps with your upline while reclining on a chaise longue next to the pool.

Peter Island is proof that your dreams really are within reach. How many businesses do you know of that will recognize you for an achievement by hosting you at a Business Conference like this one?

And after the meetings and discussions wind down for the day, you have free rein to explore the island – from the scenic beaches to the relaxing spa to the warm waters.

So when you're setting your goals for your business, be sure to add "Go Diamond!" to the list. Your island boardroom awaits you! ★



The morning's hard work paid off with an afternoon in the sun for Cindy and Tim Kline.



Bonnie and Lef Johnson enjoy some together time beneath Peter Island's canopy of palms.



Judy and Kathy Victor savor the opportunity to talk business in paradise.

Top 25 PV

These Platinums and above* are among those who have achieved the highest group PV, including PV by downline Silver Producers during September, October, and November 2005.



Scott & Daphne
Andrew



Hyung Ju Chang &
Kyung Ah Sung



Luis & Lulu Chavez



Tracey & Kimberly
Eaton



Mitchel & Jenny
Erickson



Chuck & Gwen
Goldberg



Gary & Pam Goodin



Tyler & CC Green



Matt & Alana
Grotewold



Tarun & Manjari
Gupta



Timothy & Kari
Hoefer



Brian & Caryn*
McGrath



Leocadio Ortega &
Sandra Germosen



Juan & Alicia Ruelas



Jose & Paula
Sandoval



Valeriy & Nadia
Solodyankin



Nanda & Sangeetha
Sringari



Rollins & Kristin Wood

Not pictured

Also not pictured:

Jesse & Brenda Atilano

James & Kyung Chong

Susan Kindya

Jeeun Lee & Jung Hwan Choi

Anant & Mamta Shah

Mike & Jenny Suh

Maureen Wright

*Top 25 qualifiers are above Platinum and below Diamond; Founders levels also included.

Top 25 Sponsoring



Scott & Daphne
Andrew



Francisco & Geovana
Bazan



Brad & Jodi Berendes



Luis & Lulu Chavez



Jose Cohen



Casey & Amanda
Craner



Juan Cruz & Dora
Garcia



Gary & Pam Goodin



Tyler & CC Green



Matt & Alana
Grotewold



Justin Haack



Joel & Tracy
Heineman



Paul Kopecky



Alex & Lisa Lind



Andres & Teresa
Martinez



Juan & Blanca
Murillo



Leocadio Ortega &
Sandra Germosen



Juan & Alicia Ruelas



Herbert & Ljubica
Wagner



Rollins & Kristin Wood

Not pictured:

Joseph Ho Sang & Helena Chung
Jose Luis Lara & Maria Estela Hernandez
Ruperto Morales Zeferino
Mark & Raquel Peters
Anant & Mamta Shah

These Platinums and above' are among those who have achieved the highest group sponsoring, including sponsoring by downline Silver Producers during September, October, and November 2005.

'Top 25 qualifiers are above Platinum and below Diamond; Founders levels also included



Louis & Florencia Blanco
California



Robert & Tonya Disberger
Kansas



Soo Y. & Sook Jang
California



Han Kyu & Young Lae Jung
New York



Sun Sik Kim & Sung Eun Han
Georgia



Felmar & Sandra Montenegro
California



Sung Hwan Na & Tae Eun Shin
New York



Su Kyong Oh
California



Khamta & Nadia Persaud
New Jersey



Shekar & Rubina Raman
New Jersey



Salvador & Blanca Ramirez
Washington



Ricardo & Norma Sandoval
California



Terry & Michelle Yao
Texas



Phil Tartaglia & Domenica Salvatore
Quebec



Sunghan Yoo & Hyunjo Kho
Texas



Guo-Ping Zhang & Hong-Fang Zhu
British Columbia



Toby & Mia Ayers
Florida



Reagan & Carey Bender
Pennsylvania



Jose Cohen
Florida



Tarun & Manjari Gupta
Ohio



Mike & Amy Harvey
Texas



Kelley & Roxanne Hutchinson
Washington



Anthony & Jennifer Lassalle
California



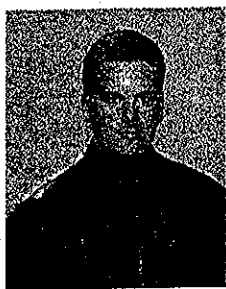
Chad & Corrie Leister
Pennsylvania



Tony & Lori Pappalardo
New York



Eric & Rachael Plunkett
Iowa



Gary Savage
Oregon



Seenath & Rajcoomarie Seeraj
Georgia



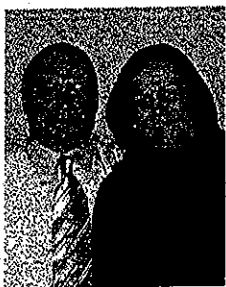
Troy & Rochelle Tamlya
Hawaii



Terry & Michelle Tao
Texas



Thomas & Dana Vadell
Louisiana



Melillo & Lidia Valdez
New York



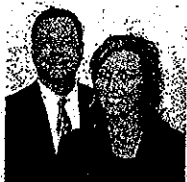
Jesse & Jessica Wang
New Jersey



Steve & Carmel Zeller
Wyoming



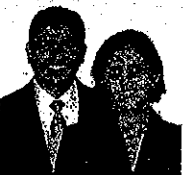
Mariano & Pura Abreu
Electromechanic
Stylist
(German & Rosa Suarez)
Florida



Gerrit & Kelly Ahr
Project Manager
Accountant
(Michael & Jana Waechter)
Iowa



Glenn & Linda Anderson
Engineer
Registered Nurse
(Mindy Davidson)
Florida



Rahul & Hetal Banerjee
IT Consultant
Pharmacist
(Ratna Kiran Dakuri)
Georgia



Michael & June Beauchaine
Business Owner
Office Manager
(Lennon & Suzanne Ledbetter)
Utah



Jason & Stacy Bingham
Customer Service
Public Relations
(Benjamin Kreifels)
Nebraska



McAnn Bradford
Teacher
(Michael & Amy Haskel)
Michigan



Fernando Burgós & Kismet Encarnacion
Accountant
Pediatrician
(Jose & Thelma Ledesma)
Dominican Republic



Jose & Olga Clara
Auto CAD Drafter
Housewife
(Virgilio & Margarita Reyes)
California



Vaughn Adams & Lyriss Greenidge-Adams
Electrician
Registered Nurse
(Oyonola & Beatrice Tommy)
New York



Moses & Loyce Alvarado
Retail Food Business
Secretary
(Brock & Lisa Larson)
Texas



Trevor & Lexi Baker
Real Estate
Waitress
(Glen & Joya Baker)
California



Saturnino Banos & Maria Del Rosario Carrizal
Mechanic
Cleaning Service
(Jose & Vicente Barrera)
California



Steve & Terry Beitel
Business Owners
(Robert & Donna Darrah)
California



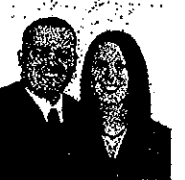
Patrick & Linda Birtles
(Tonya La Fave)
Michigan



Craig & Joy Briggs
Process Engineer
Procurement Engineer
(Chad & Lynn Monnot)
Wisconsin



Joseph Chau & Tina Lam
Insurance & Real Estate
Business Owner
(Ying Qing Chen & Quang Ye)
California



Jeremy & Courtney Clontz
Engineering Manager
Teacher
(Tim & Mikelle Lynch)
Michigan



Rakesh & Shilpi Agrawal
Executive Vice President
Management Consultant
(Sameer & Shalini Bhatnagar)
California



Carl & Cheryl Anderson
Civil Engineer
Homemaker
(Robert & Vicky Veltkamp)
Montana



Barry & Nadira Balgobin
Financials
Project Coordinator
(Imzan & Jackie Ogeer)
New York



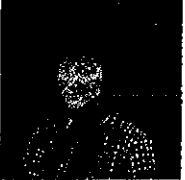
Lavyla Barker
Occupational Therapist
(David & Karlynn Fallat)
Ohio



Reagan & Carey Bender
Pharmaceutical Sales
Teacher
(Anthony & Jody Myers)
Pennsylvania



Michel Bisson & Gylde Tremblay
Quality Adjustment
Housewife
(Daniel Bisson & Nancy Raymond)
Quebec



Deborah Bryan
Registered Nurse
(Larry & Pam Winters)
Virginia

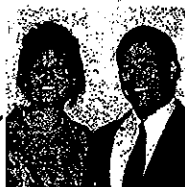


Yong Cho
Registered Nurse
(Cynthia Chung)
California



Jose Cohen
(Martin Charry)
Florida

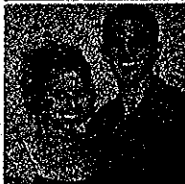
Occupations listed in the Achievers sections are those on entering the business. Sponsors are named in parentheses.



Craig & Joan Colby
Geotechnical Engineer
Homemaker
(Ralph & Jill Voelker)
Colorado



Fred & Kathy DeMarco
Business Owners
(Thomas & Anne Gray)
Maryland



Tony & Melissa Dorr
Banking Manager
Medical Recruiter
(Danny & Dana Schiltz)
Nebraska



Brian & Joy Earhart
Business Owner
Professional Mother
(Donald Pinkston)
Arizona



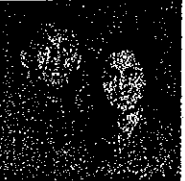
Lino & Linda Garriz
Business Owner
Quality Assurance
Manager
(Charles & Betty
Goetschel)
California



**Jitendra & Neelam
Gowda**
Data Analyst
Research Analyst
(Alkesh Parikh &
Vrushali Khadilkar)
Massachusetts



Tarun & Manjari Gupta
(Thiru & Chitra
Damodaran)
Ohio



Adeel & Aliya Hasan
(Radhika Satvedi &
Honey Goel)
Texas



**Kelley & Roxanne
Hutchinson**
Sgt. - 2nd Ranger
Battalion
Full-time Mom
(Kimberly Roche)
Washington



Damon & Heidi Collier
(Scott & Laura Anderson)
Michigan



Sunil & Meena Devalla
Software Engineer
Physician
(Abdul & Shobitha Jaleel)
New Jersey



Praveen & Kusum Dugar
Software Engineer
Housewife
(Smita & Prakash Hegde)
California



**Jonathan & Brandy
Franks**
Vice President of Training
Montessori Directress
(Terry & Ann Franks)
Ohio



**Rodolfo & Dinora
Gonzales**
Truck Driver
Homemaker
(Luis & Lily Rosas)
Florida



Rob & Christy Grosboll
Loan Officer
Therapist
(Gregory Grosboll)
Colorado



**Hugo Guzman &
Amparo Ortega**
Window Washer
Nurse
(Gerardo Guzman Ortega)
California



Joel & Tracy Heineman
Teacher
Office Manager
(Brad & Jodi Berendes)
Iowa



Ali & Amlino Isse
Health Care Customer
Representative
Homemaker
(Abdirizak Shalkh Ali
& Fadumo Muse)
Minnesota



Bill Cundiff & Erin Ryan
(Rick & Debbie Salley)
California



**Victor & Hilda
Doodnauth**
Residential Property
Appraiser
Financial Area Manager
(Khamta & Nadia
Persaud)
Florida



David & Linda DuPree
Engineer
Marketing
(Ron & Marcia Dubrow)
California



**Juan Carlos & Elizabeth
Garcia**
Taxi Cab Driver
Homemaker
(Trinidad & Maria
Pacheco)
Arizona



**Rogelio & Isabel
Gonzalez**
Landscaping
Factory Worker
(Carlos Pacheco &
Teresa Echeveria)
Nevada



**Abhinav Gupta &
Harleen Chhabra**
Software Engineer
Network Engineer
(Ahmer & Erum Azam)
Texas



**Jean Michel Hamelin &
Pascale Dupuis**
Restaurant Manager
Educational Sexologist
(Claude Robitaille &
Nancy Chouinard)
Quebec



David & Sherry Horne
Golf Professional
Customer Service
(Martin & Amanda
Balkema)
North Carolina



**Colby Jacobs &
Meggie Keith**
Ice Manufacturing
Company
Sales Accounting
Representative
(Jason & Jen Meckley)
Pennsylvania



Mi Jung & Rae Jo
Jeweler
(He Sook Pyo &
Ji Won Kim)
California



Joshua Kang
(Joon Song)
California



Randy Keith
Traffic Reporter/Musician
(Steve & Tracy Cusack)
California



Allen & Brandy
Khosrowabadi
(Mark & Elizabeth
Schaible)
California



**Mukesh Kumar &
Ajila Sundaram**
(Ramesh Raghavan &
Vasudha Ramamurthy)
Ohio



Anthony & Jennifer
Lassalle
Garbage Man
Physical Education
Teacher
(Ashpari Abdul-Khali &
Margaret Peters)
California



Kum & Chung Lee
(Sechin-Yi)
California



**Alejandro Linares &
Rosa Aguilar**
Golf Course Maintenance
Homemaker
(Jose Refugio Urquieta &
Maricela Pantoja)
California



Francisco & Lucia Lugo
(Luis Martin Chavez Matto
& Maria Chavez)
California



Dave & Sarah Johnson
Software Engineer
Marketing & Events
Manager
(Jon & Tara Baklund)
Minnesota



Kyung & Jesoon Kang
(Alan Sim & Kwiran Shin)
California



Santosh & Santosh
Khachroo
Retail Clothing Executive
Law Firm Record Keeper
(Pushpendra &
Sonia Sang)
New Jersey



Young Back & Kay Kim
(Kyeung Ho Oh &
Mi Hee Yoon)
New Jersey



Joung Hyun & Myung
Sook Kwon
Small Business Owner
(Ock & Kang Eui Lim)
New York



Eon Joo & Moung
Sook Lee
Editor
Health Clinic Owner
(Pyong IL & Hyeon
Joo Kang)
Georgia



Chad & Corrie Leister
(Mark & Karen Ackley)
Pennsylvania



Roger & Janet Little
(Jonathan & Julie Little)
California



Juan & Lucia Lugo
Forklift Driver
Housewife
(Roberto & Alma Oaxaca)
California



**Byungho Juhn &
June Rim Kim**
(Sunki Kim & Misun Yoon)
British Columbia



**Yong Chul &
Kyung Ok Kang**
Business Owners
(Hye Gyung &
Yong-Sun Kang)
California



Chiranjit & Bindu
Khanna
Director of Technology
Physician
(Abdul & Shobitha Jaleel)
New Jersey



Steven & Jamla
Krukowski
(Scott & Becky Helderop)
Michigan



**Javier Lagunas &
Maria Montes**
Carpentry Worker
(Emeterio &
Alberta Chavez)
Georgia



**John Kil Chu &
Cindy Lee**
(Sumi Lee & Sung Kim)
California



Loong & May Leung
Government Employee
Production Manager
(Chia-Yean Fu)
California



Andrew & Tamara Ludel
Mortgage Broker
Housewife
(Michael & Karen Ludel)
Nevada



Jake Magnuson
Landscaping
(Matt & Alana Grotewold)
Minnesota

Occupations listed in the Achievers sections are those on entering the business. Sponsors are named in parentheses.



Dominic & Laura Maleno
Business Owner
Homemaker
(Jarrod & Stephanie Maleno)
Pennsylvania



Ramon & Esther Martinez
Salesman
Accountant
(Benvenido Rosario & Lourdes Ovalle)
Dominican Republic



Casey & Linnae Mc Coy
(Russell & Rohndia Bretz)
Arizona



Leslie & Marilyn Miller
Association Management
Administration
(Ralph & Sharon Downing)
Ontario



David & Lisa Mulder
Factory Employees
(Ronald & Melodie Armour)
Michigan



Khris Nedam
Teacher
(Elizabeth BecktoId)
Michigan



Paul & Linda Oden
Army Drill Instructor
Child Care Worker
(Andre & Jana Renee Anderson)
Georgia



Jorge Ojeda & Hirlanda Castro Rodriguez
(Cornelio & Rosa Cornejo)
California



Alkesh & Vrushi Parikh
Civil Engineer
Research Scientist
(Swapnil & Uma Raut)
Massachusetts



Scott & Terri Marhefka
Electrical Engineer
Petroleum Engineer
(Jeffrey & Caryn Kanel)
Ohio



Travis & Lisa Matsuda
Insurance
Sales
(Matt & Sandee Tsuruda)
Hawaii



Tom & Nancijane Mc Henry
Waiter
Director of
Customer Service
(Steven & Christine Post)
Florida



Mohammad Momen & Shaila Pervin
(Rumana Deena)
Texas



Blas Munoz & Veronica Sanchez
(Pascual Munoz & Lorena Sanchez)
North Carolina



Harish & Sitapriya Nivarthi
Software Engineers
(Kalpesh & Rupal Chokshi)
Maryland



Imzan & Jackie Ogeer
Accountant
Advertising & Marketing
(Goorudat & Felecia Singh)
New York



Peter & Inhye Paek
Self-employed
(Susan Kim)
Ontario



Manish Parikh
(Sugeel & Kaajal Ajmani)
New Jersey



Pedro & Carmen Martinez
Executive French Chef
(Edson & Cecilia Barrera)
Illinois



Scott & Desha Mc Cluskey
Self-employed Builder
Stay-at-home Mom
(Rick & Cindy Hill)
Arkansas



Ryan & Amanda Medinger
Elementary School
Teacher
Customer Service Rep.
(Sean & Christie Finnegan)
Nebraska



Reuben & Wakako Morales
National Accounts Sales
Manager
Early Childhood Special
Education Teacher
(Ron & Sharon Williams)
Washington



Sreekumar Natarajan & Sri Lakshmi Hariharasubramanian
Students
(Harikrishnan & Anika Anantha)
New Jersey



Mohamed & Shaha Noohu
CFO
Full-time Mom
(Ajit & Harsha Dodani)
California



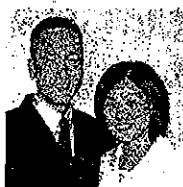
Kyeong Ho Oh & Mi Hee Youn
(Doo Shim & Kyu Cheon Sim)
New Jersey



Ian Pardington
X-ray Technician
(Michael & Lisa Barrett)
Michigan



Soon Bag Park
Cosmetics
(Seung Chul & Hanna Chol)
New York



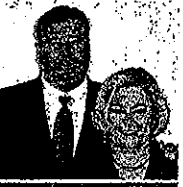
Steve & Ji Eun Park
Web Designer
Cosmetic Sales
(Samuel Yoo)
California



Sumedha & Arvind Patwardhan
Software Engineer
Hardware Engineer
(Shanmuganandam & Sankaralakshmi Sougoumarane)
California



Shailesh & Kimberly Plsolkar
(Ramappa Chandra & Anita Devadiga)
New Jersey



Matt & Kathleen Price
Manufacturing Supervisor & Farmer
Manufacturing Quality Control Supervisor & Quality Technician
(Sean Lowder)
Louisiana



Carol Jo Ralston
(Travis La Bell & Lizzette Kandravi)
Michigan



Usha Ravi & Ravi Sivaram
Teacher
IT Consultant/Chartered Accountant
(Gopalakrishna & S Rao)
Ontario



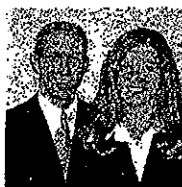
Sherrie Ridge
(Ferdinand & Susanne Franz)
California



Constantino Sanchez & Epifania Gaspar
(Olivia Martinez)
California



Kicheol Seo & Eunsook Heo
System Analyst
Specialist
(Kiyoun & Eunyoun Kim)
Ontario



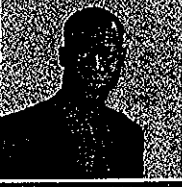
Clinton & Crystal Patterson
Customer Service
Nanny
(Ben & Shana Olson)
Iowa



Randy & Lisa Perry
Staffing Recruiter
Residential & Commercial Real Estate
(Brad Morris)
Kansas



Dane & Nina Pontiff
PGA Golf Professional
Retired Bank Teller
(Stephen & Kelly Theriot)
Louisiana



Vincent Price
Businessman
(Alicia Gibson)
Barbados



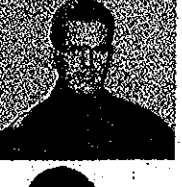
KP & Prabha Ramesh
Business Manager
Clinical Psychologist
(Parasuram Anantharam)
Virginia



Margarita Reyes
Housewife
(Saturnino Banos & Maria Del Rosario Carrizal)
California



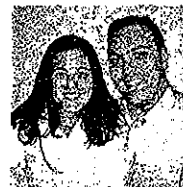
Sergio Rios & Xochitl Martinez
House Cleaners
(Gustavo Aspericueta & Maria Sillas)
California



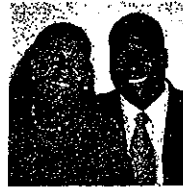
Gary Savage
Delivery Driver
(Daniel Okinishi)
Oregon



Ravindranath & Ami Shahane
Physician
Dentist
(Hirethota & Poornima Pradeep)
California



Jeffrey & Carlie Patton
Personal Banker
Nanny
(Michael & Jana Waechter)
Illinois



Patrick & Brenda Plnder
(Chris Wells)
St. Lucia



Marie Prevost
Registered Health Information Administrator
(Erick & Paulette Cesar)
New York



He-Sook Pyo & Ji-Won Kim
Jewelry Shop Owners
(Sun Han & Se Keun Park)
California



Brian & Sandra Rasmussen
Steel Fabricator
Day-care Provider
(Lauri Halmniak)
Wisconsin



Juan & Rocio Rico
Landscaping Business Owner
Housewife
(Antonio Martin Resendiz)
Texas



Derrick & Jamie Rodriguez
Product Designer
Nurse Practitioner
(Nicholas & Sarah Schwartz)
Michigan



Chris Scoggins & Kari Kelly-Scoggins
General Contractor
Real Estate Agent
(James & Janine Pringle)
California



Prakash & Sangeeta Shroff
Hardware Engineer
Software Engineer
(Sumedha & Arvind Patwardhan)
California

Occupations listed in the Achievers sections are those on entering the business. Sponsors are named in parentheses.



Val Simic
Vice President –
Marketing & Sales
(Jim & Diane Millington)
Ontario



Jeremy & Echelle Slade
Bank Collections Manager
Stay-at-home Mom
(Joel & Carolyn Callow)
Arizona



Hugo & Alicia Sosa
Waiter
Housewife
(Juan & Minerva Ramirez)
Nevada



Ki Choon* & Soo Kyoung Suh
(Lorence Augh & Mlyoung Tai)
New Jersey



Jose & Vita Telles
Window Installer
Homemaker
(Gerardo & Eliud Zavala)
Texas



Jose Manuel Tovar & Maria Cecilia Borrero
Mechanical Engineer
Teacher
(Fernando & Ana Rita Velez)
Illinois



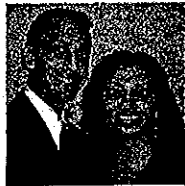
Juan Vazquez & Maria Del Socorro-Vazquez
Tire Repairman
Housework
(Imer Garcia & Linda Velasquez)
Texas



Lin Mao & Mei Ling Wu
Loving Dad
Full-time Mom
(Lee Yueh Jung & Lai Fa Chen)
British Columbia



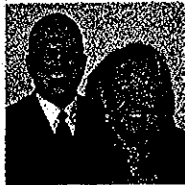
Hal Ping Yang & Lu Zhan
Self-employed
(Yue Zhu)
British Columbia



Goorudat & Felecia Singh
Automotive Technician
Teacher
(Narvin & Gairi Khan)
New York



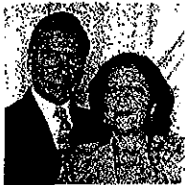
Christopher & Kathleen Snow
(J. Dane & Nancy Morton)
California



Eric & Carissa Stone
Self-employed
Anesthesiologist
(Terry & Ann Franks)
Florida



Girish & Xitija Tadphale
Mechanical Engineer
Interior Designer
(Boni & Jasmine Tamboli)
Ontario



Salvador & Leticia Yeliez-Giron
(Alfredo & Silvia Medina)
California



Derren Tzpu & JeRyung Ryu
(Chan & Ki Tae Baik)
California



Daniel & Lorena Verdin
Warehouse Supervisor
Waitress
(Frank & Hilda Rangel)
California



John & Katie Winter
Mechanical Engineer
Registered Nurse
(Jeremy & Cynthia Winter)
Ohio



Hong Joon Yang & Ju Shil Baek
(Moon-Gu Kim & Wonchul Shin)
California



Vishal & Deepshikha Singh
IT Manager
Sr. Database Administrator
(Arvind & Sandeepa Navale)
Maryland



Martin & Myrna Solis
Business Owners
(Gerardo & Elsa Lopez)
California



Mahesh Subramanian
(Vishal & Svati Shah)
New Jersey



Genaro & Claudia Tapia
Supermarket Produce Department
Sewing Factory
(Artemio Rivera)
New York



Christopher Tivenan & Colleen Quinn
Retired Police Detective
Registered Nurse
(Maura Mills)
New Jersey



Gregorio & Reina Urriola
Casino Dealer
Food Server
(Osbelia Gonzalez & Leticia Vasquez)
Nevada



Jesse & Jessica Wang
Business Owner
Office Administrator
(Howard & Lingo Chin Ting)
New Jersey



Sau Kiu Kwok & Sik Yau Wong
Fashion Sample Maker
Retired
(Lai Kwan Cheung & Wing Yeung Lau)
California



Hyong & Yang Yoo
Technician
Housewife
(Jang & Kyung Ok Jung)
California

*Not pictured

Gold Producer

Jose Abraham	Salvador & Maria Escalante	Soo Young Lee & Suk Sam Yoon	Alejandro & Juanita Sandoval
Aaron Acheson & Lori Brown	Vincent & Colleen Etheredge	Yun Taek & Hanna Lee	Blas & Ana Sandoval
Vipul & Manjari Agochiya	David & Stephanie Etherly	Qiang LJ	Benigno & Juana Santana
Sai & Elvia Aguilar	Richard & Maria Fernandez	Hsia-Chang Liao	Zachary & Ashley Satterfield
Jungmin Ahn & Jongsoo Lim	Greg Fister	Chunyang Liu	Brendan Scarffe
Sang-Hoon Ahn & Hwee-Wook Ryoo	Scott & Alyssa France	Pengfei Liu	Rajesh & Jayshree Shah
Wayne & Tammy Anderson	Fermin Claudio Garcia & Celestina Reyes	Yan Fen Liu	Ryan & Carrie Sharpe
Stanley Armstrong	Julio Garcia Jr.	Zheng Liu	Wonbo Shim & Jungah Han
Eleazar & Sara Avila	Jay & Marlo Garvens	Danny Lucero & Marcela Matovcikova	Eunmi Shin & Youngnam Bang
Aleksandr & Tania Bak	Lucila Gomez	J Lussier & F Gagne	Craig & Julie Smith
Jorge & Christina Banderas	Kaixiang Gong	Scott & Lesley Mahaffy	Manpreet & Sangeeta Sokhi
Brenda Barnes	Domingo & Maricela Gonzalez	Joe & Amy Marcell	Sergio Solorio-Guzman & Guadalupe Heredia
Edson & Cecilia Barrera	Jose & Myrna Gonzalez	Manuel & Rosi Martinez	Heui Sung Son & Jeong Im Min
Jesus Martin Barrera & Iracema Torres	Bruce & Andrea Goodman	Miguel & Zaida Martinez	Zhongcheng Su
Kristina Batt	Jagdish & Neeta Gopani	Luis & Teresa Melecio	Gene & Donna Svedarsky
Leonard & Tathie Baughman	Aneesh Goyal	Marco Mendez & Brenda Téllez	Rick & Terri Swartout
Jason Berendes & Shauna Helton	Mark & Joanne Gregori	Lisa Meyer	Thomas & Julie Szymkowski
Farhad Billimoria	Tim & Amanda Gregorin	Soongki & Helen Min	Dirk Taylor
Remi Bissonnette & Michelle Noel	Luis & Rosa Guevara	Surendra Nath & Shanti Lata Mishra	Pedro Terhon & Bibiana Hernandez
Michael Bocian	Frank & Theresa Gustafson	Gregory Morin & Claudette Frederick	James & Monica Thomas
Chad & Shannon Boge	Tomas Gutierrez Angeles & Tomasa Gonzalez Cabanas	Margarito & Esmeralda Munoz	Aaron & Rebecca Toeppen
Sylvain Boudreault & Julie Dallaire Dion	Daesung & Sooyeon Han	Karim & Carol Murray	Laurentina Tolva
James Bowman	Hyung & Jung Han	Saeed & Lorelie Mustapha	Peter & Ann Toman
Michael & Beth Briggs	Juye Han & Hyung Sup Choi	Bonghun Na & Yoonsun Lee	Mandy Tomita
John & Janel Brost	Yong Han & Hyo Jo	Victor & Lydia Napelenok	Salvador & Anabel Torres
John & Joanne Burton	Jitin Handa & Pashmeena Makhija	Alberto & Maria Navarro	Allan & Lynn Tuttle
Dunia Cadenas	Jamila Harris	Sergio Nevarez & Patricia Saenz	Myong Ju Um
Eduviges Carcamo	Dan & Lisa Hawkins	Antonio Ochoa & Maria Luisa Aguilier	Purushottam & Geeta Upadhye
Jose & Noemi Cartagena	Francisco & Consuelo Hernandez	Nate Olson & Kelly Conway	William & Jacalyn VanVoorst
Blanca Castillo	Laura Hernandez	Ruben Osorio & Alondra Erives	Eric & Jessica Veno
Rafael & Gloria Castillo	Rafaela Hernandez	Jungsook & Richer Pak	Ervin Vano III & Jenelle Mazzie
Jose Ceja & Irene Quiroz	John III & Rosanne Hofstatter	Brian & Sarah Palmer	Jason Viergutz
Jung Min Cha & Hongsoon Park	Randall & Danielle Holum	Ronnie & Ethel Palmer	Louis & Sharmela Villavarayan
Coy Chester & Teresa Barkoviak-Chester	Eun Suk Hyun & Jae Yong Chung	June & Diana Park	Huijie Wang
Yoen Cho & Jung Ryeol Park	Vicki Jacobs	Sung Park	Joan Chen-Te Wang & Ming-Chiu Sung
Garhoon & Won Sun Choi	Sam & Veronique Jean Baptiste	Pruthibiraj & Sritapa Patnaik	Dale & Teresa Weidenhammer
Young Sik Choi & Suk Je Lee Choi	Steven & Karen Jennerich	Damaris Patrocinio	Gregory & Cynthia Weiss
Brian & Michelle Chung	Earl & Adrie Johnson	Bryan & Gwen Patton	Kyong Jin & Jae Yon Whang
Myung IL & Connie Chung	Quentin & Khalilah Jones	Rogelio Pichardo & Margarita Ramirez	Randall & Sylvia White
Leonel Cid & Lisa Di Megilo	Joe Jordanek	Jose Alfredo & Nidia Pinon	Van & Alison White
Christopher & Janette Conner	Cheolwha & Cheongran Jung	Heraclio & Johana Puentes	Joshua & Bernadeth Whitman
Kenneth & Barbara Cook	Dai Nim Jung & Young-Hoon Park	Guoqiang Qiu	Dipowarga & Ruth Wirawan
Yan & Deborah Corry	Danny Kemp	Dionisio Ramirez & Fabiola Gomez	Chad & Courtney Wivell
Britt Cowell	Eunah Kim	Leobardo Ramirez & Selene Erives	Zhe Wu
Eugene & Frances Craig	Haeran & Jong Kim	Pedro & Martha Ramirez	Pathao Xiong & Chris Vang
Scott & Jane Criswell	Jung Suk Kim	Juan & Ilda Ramos	Gou Xu
Henry & Julia Dark	Ted Wonkyung Kim & Suhyun Ju	Hismael Vargas Ramirez & Carolina Nunez	Jun Xu
Antonio & Lucia Davalos	Younghee Kim	Patrick & Jodi Reid	Ye Xu
Juan Carlos & Maria Delgado	John & Colette Koch	Yamil Reyes	Ji Woong Yang
Guy & Deborah DeLoach	Rajesh Krishna Murthy & Nandini Arunachalam	Randy & Tammy Rietema	Dewayne & Christina Marie Yoder
Scott & Heather Devore	Pavan Krishna Reddy Gari	Sam Rising	Jung Kit & Byung Sook Yoon
Guillermo Diaz & Lourdes Lemus	O Su Kwon & Connie Chong	Pedro Angel Martinez Rivera & Florina Chavez Matto	Minseog You & Ji Young Whang
Patrick & Camille Dickerson	Thomas & Bok Kwon	Jesus & Teresa Rodriguez	Xin Yu
John & Laura Dooley	Graham & Marcellene Landry	Jon & Susie Roeser	Arturo & Jetzabel Zarco
John & Sandra Drikakis	Chang & Amy Lee	Richard & Julie Rupke	Guoxian Zhu
Dorian Duka & Daena Alanaj	Huisung Lee	Scott & Katy Salvigsen	Guillermo & Norma Zurita
Alex Duran & Raquel Garcia			
Thomas & Elizabeth Eckersley			

Waltertrudis Abinader & Bienvenido Pimentel
 Emmanuel & Herline Acclien
 Ethan & Coralie Adderley
 John & Piper Ahlswede
 Eun-Sook & Ik-Ho Ahn
 Brandon Akiona & Bernadette Bacalan
 Jairo Aldana
 Victor Alexander
 David & Sherry Allan
 Abdon Alvarez
 Ashish Arora & Smita Bhandarkar
 Suganthan Arumugam
 Nitin Awte & Shalaka Khandekar
 Carlos & Irida Ayala
 Dorly Baacke
 Changsheng Bai
 Lino & Sammy Balderas
 Dave & Nicole Banaszak
 John Bassili
 William & Kathy Batson
 John & Jan Beaman
 Luis & Claudia Becerra
 David & Kristina Bennett
 Partha Bhanja & Ritu Budhraj
 Raj & Rupam Bhayani
 Christopher & Erin Black
 Christian Blanchette & Gisele Roy
 Jason Boggess
 Geun Ja & Myong Su Bong
 Marlon & Patricia Breeveld
 David & Paula Bremel
 Kelby Brick & Jeanette Pereira
 John & Kelly Brogoitti
 Dunia Cadenas
 Perry Cammisa
 Ricardo & Tia Campos
 Veronica Cantoran
 Alberto Carreno
 Jose & Noemi Cartagena
 Jennifer Castillo
 Leybi Castillo & Marianela Medina
 Juan Castro & Florencia Vargas
 Manuel & Anita Chacon
 Pratik Chandarana
 Jackson & Robin Chandler
 Meljuan Chang
 Reina Chavez
 Chin-Peng Chen
 Jerry Chen
 Judy Chen
 Min Chen
 Shu Jin Chen
 Coffee Cheung
 Wei Chi
 Nan Suk & Dae Hyun Cho
 Suk Hyun Cho & Weol Joong Kim

Sung Min & Mie Jeong Cho
 Yoen Cho & Jung Ryeol Park
 Julia Chou
 Lisa Chun
 Sungei & Ki Yoi Chung
 Sun-Hee & Joong-Bae Chung
 Miguel Cifuentes & Ma Guadalupe Serratos
 Jeff & Charity Clarke
 James Clendening & Julie Carmichael
 Charles & Ladeana Colbert
 Wayne Collins & Anita Kennett
 Adrian & Angela Coupe
 Ken & Kerri Courtright
 Nicholas Coventry
 Kenneth & Margaret Cullen
 Michael & Hongmei Davanzo
 Brian & Courtney Davidson
 Richard James Davidson & Djelaine Vivar-Davidson
 Jerrold & Deborah Davis
 Michelle Della-Camera
 Keith & Desiree Delos Reyes
 Stanislaw & Maria Derejczyk
 Zulfikarali & Parviz Dhanani
 Andrey Diaz & Yauri Garbanzo
 Piedad Diaz
 Weixia Ding
 Dennis & Jenise Donnelly
 Dorian Duka & Daena Alanaj
 Michael & Anne Jenefer Dunlap
 Soon Bok & Young Soo Eun
 Sam & Melody Fagan
 Xiao Chang Fang
 Chris & Melody Farrell
 Richard & Maria Fernandez
 Garrett Fleming & Jennifer Dye
 John & Deborah Foley
 Yvan Fortin & Karen Mathieu
 Paul & Ashima Frederick
 Rory Fulcher
 Carl Gagnon & Jenny Malouin
 Tim & Debbie Gale
 Ding Guo Gao
 Guan Hong Gao
 Linda Gao
 Juan & Maria Lucila Gaona
 Kristy Giacchino
 Dean & Yinsi Gittings
 Sreedhar Gogini & Jayavijaya Medapati
 Nick & Sarah Gohman
 Erick & Nataly Gisely Gomez
 Juan Gonzalez & Gigliola Despecci
 Shelly Graham
 Isidro & Amparo Granados
 John & Beverly Griffith
 Maria Guardado
 Jeffrey Guenther

Manuel Gutierrez
 Darshan Hammontree
 Benjamin & Katie Han
 Chung & Sung Han
 Dujuan Harris & Elizabeth Davenport
 Naim & Nancy Hasan
 Nick & Diane Helman
 Mark & Brenda Herman
 Claudio & San Juana Hernandez
 Gary & Stephanie Hilyer
 Hsu Sheng Hsu
 Heyan Hu
 Jun Huang
 Hyeon Hwang
 Kwi & Sung Eun Hwang
 Eun Suk Hyun & Jae Yong Chung
 James & Maggy Hyun
 Bryan & Roselynn Ibarrola
 Juan & Jenie Iparraguirre
 Cox James
 Yongmi Jeon
 Zhengming Jiang
 Cheng Xue Jin
 Kathy Joe
 Gordon & Susan Johnson
 Seong Eun Jun
 Ha-Shil Jung & Jung-Kyu Ahn
 Sunil Babu Kaja & Bindu Kortipara
 Sung & Seong Gil Kang
 Rodney Kawamura
 Reyad & Delma Kawash
 Phillip & Marie Kerste
 David & Christina Kessler
 Charles Keunhyou & Julie Sunhee Kim
 Dong Kim & Janice Yun
 Grace Kim
 Hwangran Kim
 In Ye Kim
 Jae Nam Kim
 Jim Kim & Jong Choi
 Kyung Tae Kim & Karen Park
 Sarah Soon Ok Kim
 Seung Hwa & Myeong Sun Kim
 Si Yeon Kim & Se Yong Ahn
 Sunmi Kim
 Young Hwan & Sun Hee Kim
 Hae Geong Ko
 Janek Koza
 Vasily & Margarita Kushnir
 Maruthappan & Usha Lakshmanan
 Tommy Lam & Hai Yan Wu
 Wen-Miao Lan
 Shon Lange
 Christopher & Cheryl Lantlo
 Malaguas & Patricia Lara
 Benjamin & Cassy Lawson
 Hanh Le

Silver Producer

Chuen-Hua Lee
Hea & Sang Lee
Huisung Lee
Jaebeom & Miae Lee
Jeong Hye Lee
Jeung Lee & Seoung Jeon
Kyoung Lee
Kyu & Eun Lee
Sanglim Lee
Yoon & Rae Lee
Yoonsun Lee & Bonghun Na
Ryan & Cyndie Leishman
Bill & Marty Lepper
Steve & Jamie Leurquin
Jie Li
Kathy Li
Zhicai Li
Yingzi Liang
Haiying Liu
Huijuan Liu
Xiaowei Liu
Young Liu
Kenneth & Tina Lolla
Mark & Sheila Looney
Mike Lu
Suvarcha & Sumit Madan
Ananta Magar & Shilpa Saxena
Bernardino Marcelo
Richard & Mary Marion
Manuel & Rosi Martinez
Angela Matsuo
Brian & Jill Matticola
Jorge Melgosa & Victoria Hurtado
Marco Mendez & Brenda Tellez
Abelardo & Maria Millan
Thomas & Alisha Miller
Vernon & Deola Mitchel
Ricardo & Dalia Monroy
Jung Moon
Erica Moreno
Daniel Murtaugh & Antonina Gagliano
Paul & Charla Nadeau
William & Diana Naylor
Brian & Debra Nichols
Mikael & Jamie Nixon
Chinweike Okonkwo
Michael & Barbara Olds
Vikrantini Ota
Jungsook & Richer Pak
Suk Pak
Xiong Pan
Yusheng Pan
Phillip & Carrolann Paradise
Sudhir Pargaonkar & Aileen Kayani
Aeja Park
Hye Jung Park

Jeongsook & Myong Mun Park
Sung & Kyung Park
Yong Joon Park
Yunhee Park
Joe & Karen Perez
Andrey & Warwara Petker
Valdas Petkevicius & Liudmila Petkeviciene
Anice & Marie Gloria Pierre
Jose Alfredo & Nidia Pinon
Robert III & Amy Pixton
Yves Poirier & Louise Pettigrew
Ben Pollok
Paul Prickett & Tracie Jannusch
Danae Putnam
Han Kyoung Pyo & Taehyung Kim
Tianfang Qu
David & Maria Quirarte
Hye Chung Rah
Azucena & Guadalupe Ramirez
Juan & Ilda Ramos
Adolfo Reyes & Elvira Melchor
Clint Richards
James & Linda Ritter
Alfredo Rivera
Trevor & Jeongsim Ro
Christopher & Kanoelani Roberts
Lemuel & Patricia Robson
Daniel & Misael Romero
Israel & Linda Rosenblum
Steven & Shaunna Rulli
William Russell & Jeanne Doheny
Daniel & Beverly Ryals
Richard & Yvonne Salcido
Barkatall & Shaheen Samnani
Jesus Sanchez & Mary Carment Gonzalez
Benigno & Juana Santana
Susan Schanerman
James & Rena Schoepp
Martha Schwarm
Kirby & Linda Schwinack
Omprakash & Manjula Setty
Dawn & Phillip Sheldon
Kyuwon & Kyeongah Shim
Ruby Shu-Jung Chou
Sean Silva & Rachel Lara
Kyle & Astrid Smith
Shawn Smith & Kamila Guzdakiewicz
Hui Song & Honglu Wang
Sungsook Song & Pyunggoo Im
Sergio Soto & Cira Mayo
George Stalzer
Paul & Kim Stocker
Steven & Mary Suer
Kent Sugden
Sungae & Jaiwoong Suhr

Ronald Sukhdeo
Xiao Qian Sun
Eun Ju & Jae Sung Sung
Yoonjung Sung & Taekeun Yoo
David & Sonhui Svare
Yufang Tan
Guadalupe Tello
Jean Claude Therrien & Sylvie Joyal
Galen & Paula Thomas
Andrey & Rosa Tkachev
Aaron Toebben
Mandy Tomita
Jose Torres
Christopher Trevino
Chun Ling Tsao
Joseph & Hwa-Hwa Tu
Jason Twedt
Daniel & Gregoria Uballe
Joseph & Jessica Uphold
Eustaquio Valdovinos & Arturo Valdovinos-Ramirez
Rosario & Maribel Valenzuela
Travis Vesely
Jason Viergutz
Michael & Deborah Walsh
Jing Wang
Junrong Wang
Li Wang
Zhi Wang
Matthew & Kristy Weldon
Timothy & Krystal White
Dipowarga & Ruth Wirawan
Wylie Wong & Joyce Loi
Shane & Joey Yadao
Yi Yang
Jung Hyo & Oksana Yoon
Miyoungh Yoon & Yehwan Kim
Soo Yoon-Baik
Zachary Young & Kathryn Siverd
Hongbin Yu & Jihui Zhang
Dongwook Yuk & Wonsun Shin
Yunam Yun
Giovanni & Patricia Zappetta
Jianguo Zhang & Yuling Ma
Jieying Zhang
Meihong Zhang
Yi Zhang
Yinling Zhang
Xinzi Zhao & Baik Sung
Jing Zhou
Keliang Zhou
Xu Zhou
Jining Zhu
Jin Ziqiang & Likun Yang
Georgé & Kristine Zrinyi

Look at the opportunity that awaits.

Learn

Last year companies in the U.S. spent \$30 billion dollars in gift and incentive programs

This year help them spend it with you – and the best program ever

The 2006 *Gift & Incentive* Program Pack (AD-1600) is exclusively designed so you can help anyone enjoy giving gifts!

This complete resource collection shows you how

Then as a Gifted Pro, you'll look smart and they'll feel good about the variety of impressive general, specialty or vacation selections

The sales materials feature rich new designs and an impressive array of trendy name brands

all wrapped up in 23 distinctive gift albums and exciting vacation options

Invite your Clients into a world where they feel generous and satisfied about giving the gift of choice, no matter what the budget

Earn

Whether Business to Business (B2B) or Business to Consumer (B2C) Clients, the 2006-2007 *Gift & Incentive* Program Pack helps you learn and understand gift-giving needs

From business incentives to the personal market of special occasions among family and friends, the tools help you create a rewarding experience that can make your business grow

Here are all the tools you'll find in your Program Pack!

The Look, Learn, Earn, Grow Brochure gives you a simple, straightforward guide to turning a profit quickly and easily with a retail focus on *Gift & Incentive* Albums – right out of the box!

The **Presentation CD-ROM** has the complete story on learning about and approaching two distinct markets: B2B and B2C, with the *Gift & Incentive* Program. It's your guide to becoming a Gifted Pro. Use it to find practical tools, hands-on tips from IBOs, tricks and training materials. The entire collection of 23 *Gift & Incentive* Albums is included on the Presentation CD for your convenience.

Leave-behind CD-ROM for your prospects – attention-getting overview of the program that demonstrates the great value and variety of the gift of choice. To order more:
40-0611 5/19.50

Presentation Flier Give them a snapshot of how easy the *Gift & Incentive* Program can be. Show them how to promote loyalty, service, and reliability through employee acknowledgments and sales contests. To order more:
Flier without pricing SA-1599 25/5.00
Flier with pricing SA-2504 25/5.00

Sample Album Multipack It's a great way to let prospects touch and feel what it's like to receive an album. They'll love the major brands, varied pricing options, and the many ways they can use the *Gift & Incentive* Program to boost their business. Multipack includes *Choices* Album. To order more:

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The 2006-2007 Gift & Incentive Program Album Collection showcased in the Catalog of Albums and on the CD-ROMs features all 23 *Gift & Incentive* Albums in one convenient source. To order more:
SA-1596 10/14.50

Grow

your business with the gift of a lucrative, easy-to-build *Gift & Incentive* Program focus

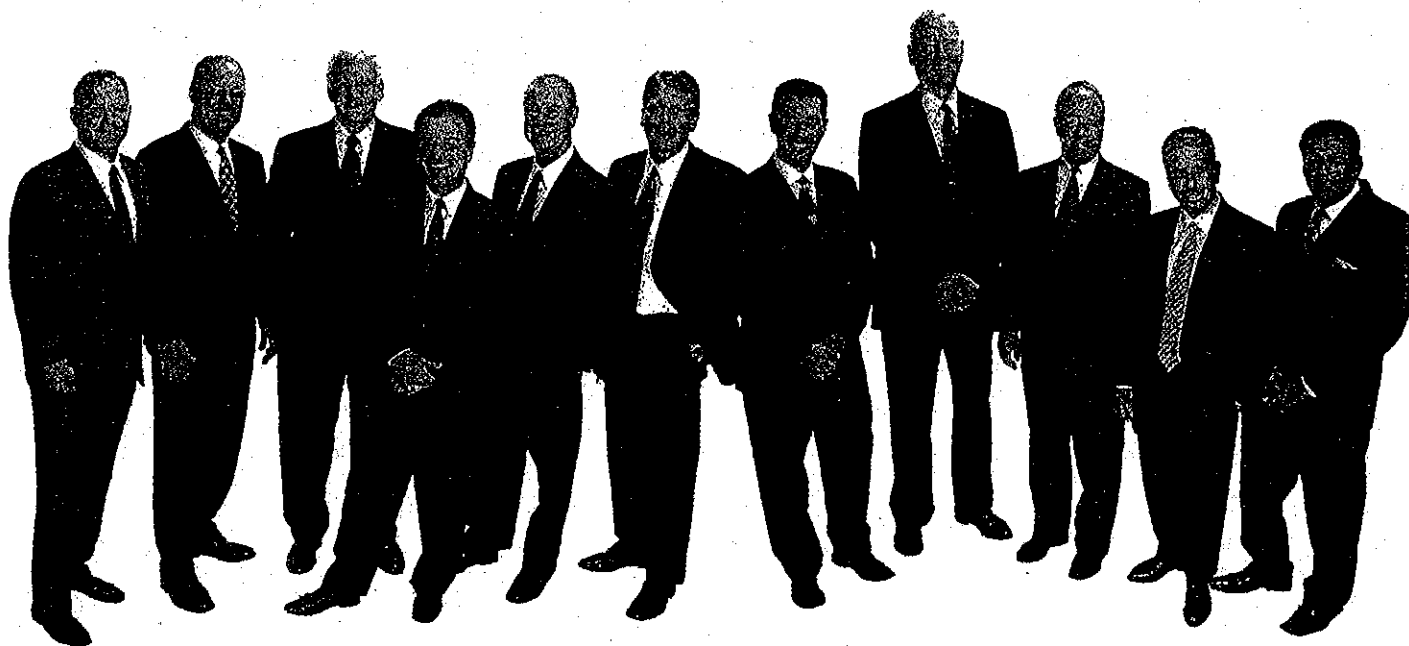
To order sales materials, visit www.quixtar.com > Find Products > Business to Business Programs > Gift & Incentive Programs

For online BtoB *Gift & Incentive* Training, visit www.quixtar.com > Find Products > Build & Manage my Business



GIFT & INCENTIVE
Give the Gift of Choice

2006 IBOAI Board



Greg
Duncan,
Chairman –
Executive
Committee

Business Operations Committee

Left to right: Bill Newton, Theron Nelsen,
Angelo Nardone*, Brad Biegert, Randy Haugen*

Multicultural & International Committee

Left to right: Sergio Rivera, Roland Hughes,
Terry Felber*, Jim Dorman, Kanti Gala*



IBOA
INTERNATIONAL

IBOAI members who
are qualified at Platinum
or above elect the IBOAI
Board of Directors to
three-year terms.

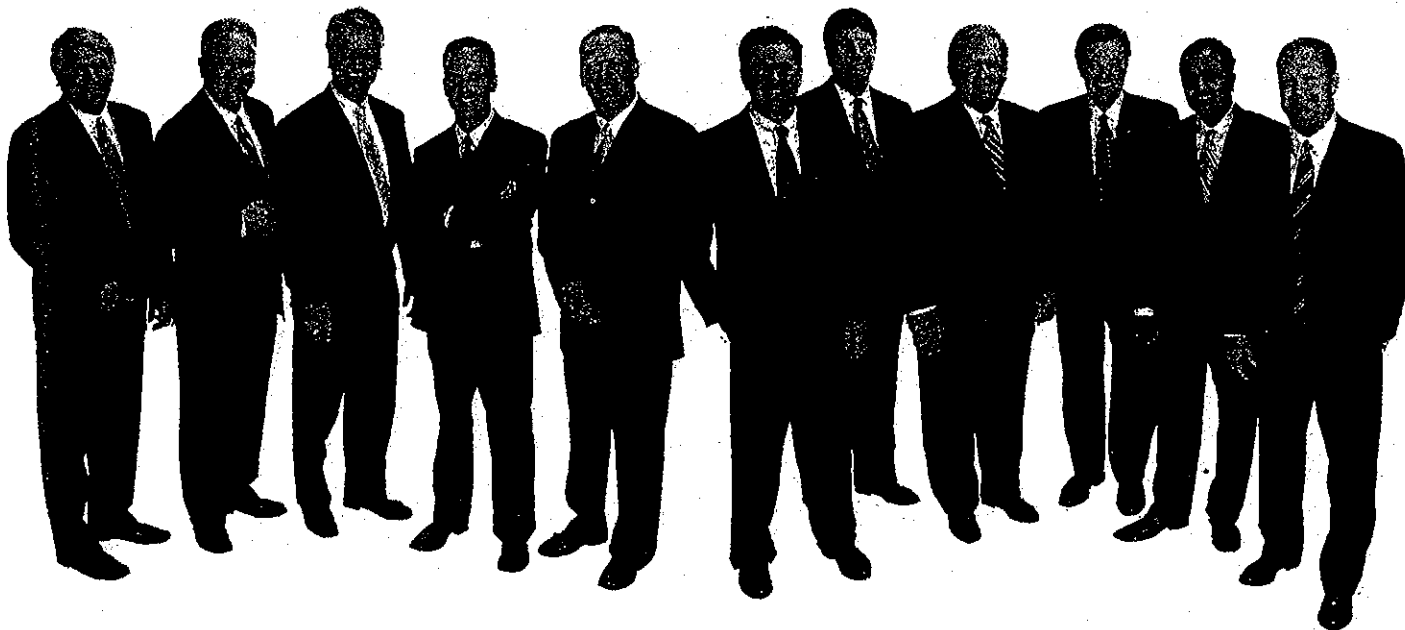
When you started your Quixtar-powered business, chances are you also joined an organization dedicated to supporting your needs – the Independent Business Owners Association International (IBOAI).

Like you, the people who serve on the Board of the IBOAI are proud to be Independent Business Owners (IBOs). They're committed to ensuring that the many aspects of the opportunity – products, programs, the Independent Business Ownership Plan, and more – are as good tomorrow, if not better than they are today.

The IBOAI Board meets four times a year and, through its eight committees, discusses issues and makes recommendations to Quixtar for the continuing growth and success of the business.

Executive Committee exercises the powers and authority of the IBOAI between regular and special Board meetings, including the appointment of members to the other seven standing committees. The Executive Committee also reviews any recommendations submitted by IBOs throughout North America.

— working for you



Legal & Ethics Committee

Left to right: Steve Woods*, Don Wilson*,
George Painter, Chuck Goetschel, Scott Holland

Awards & Recognition Committee

Left to right: Orrin Woodward, Danny Snipes,
Jim Junz*, Don Held, Shivaram Kumar, Brad Duncan

Awards & Recognition Committee

evaluates and recommends changes as appropriate to the IBO Plan and the annual Quixtar Business Incentives

Business Operations Committee

addresses programs, promotions, distribution, technology, and similar matters that affect the operation of every IBO business

Governance & Oversight Committee

reviews Board actions and operations to ensure the IBOAI remains aligned with the principles of integrity, responsibility, and corporate governance

Hearing & Disputes Committee

helps facilitate and promote mutually satisfactory resolutions of IBO concerns and disputes

Legal & Ethics Committee

focuses on the Rules of Conduct and addresses a variety of related topics, such as the internet, dispute resolution, and professional development programs

Marketing Advisory Committee

reviews and provides input about products, catalogs, Quixtar.com, and more

Multicultural & International

Committee considers the needs of today's ever-evolving multicultural marketplace as well as policies concerning business outside North America

This is your business, and the IBOAI is your organization. Make a difference by sharing your thoughts and ideas with your fellow IBOAI members as well as the Board. To contact the IBOAI Board or learn more about its activities, go to www.iboai.com

*Member of the Executive Committee

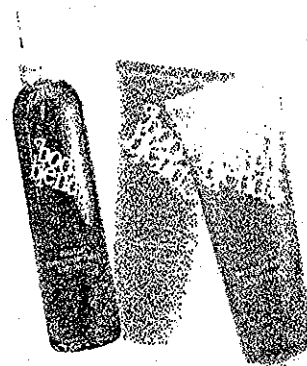


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